



# 2025 Sharing Information on Progress (SIP) Report

Inalde - Business School

## Table of Contents

1. About PRME .....	3
2. About SDGs .....	5
3. Getting Started .....	6
4. Purpose .....	8
5. Values .....	10
6. Teach .....	12
7. Research .....	14
8. Partner .....	16
9. Practice .....	18
10. Share .....	20

## About the Principles for Responsible Management Education (PRME)

The Principles for Responsible Management Education (PRME) is a United Nations-supported initiative founded in 2007 that aims to raise the profile of sustainability in their classrooms through Seven Principles focused on serving society and safeguarding our planet.

PRME engages business and management schools to ensure they provide future leaders with the skills needed to balance economic and sustainability goals, while drawing attention to the Sustainable Development Goals (SDGs) and aligning academic institutions with the work of the UN Global Compact. Driven by its mission to transform management education, PRME equips today's business students with the understanding and ability to deliver change tomorrow. As a voluntary initiative with over 800 signatories worldwide, PRME has become the largest organized relationship between the United Nations and management-related higher education institutions.



“The PRME initiative was launched to nurture responsible leaders of the future. Never has this task been more important. Bold leadership and innovative thinking are needed to achieve the Sustainable Development Goals (SDGs).”

**Antonio Guterres**

Secretary-General (2017 - Present)

United Nations

”

## Principles of PRME



### Purpose

We advance responsible management education to foster inclusive prosperity in a world of thriving ecosystems.



### Values

We place organizational responsibility and accountability to society and the planet at the core of what we do.



### Teach

We transform our learning environments by integrating responsible management concepts and practices into our curriculum and pedagogy.



### Research

We study people, organizations, institutions, and the state of the world to inspire responsible management and education practice.



### Partner

We engage people from business, government, civil society, and academia to advance responsible and accountable management education and practice.



### Practice

We adopt responsible and accountable management principles in our own governance and operations.



### Share

We share our successes and failures with each other to enable our collective learning and best live our common values and purpose.

## The Sustainable Development Goals (SDGs)

In September 2015, all 193 Member States of the United Nations adopted a plan for achieving a better future for all – laying out a path over the next 15 years to end extreme poverty, fight inequality and injustice, and protect our planet. At the heart of Agenda 2030 are 17 Sustainable Development Goals (SDGs) and 169 related targets that address the most important economic, social, environmental and governance challenges of our time. The SDGs clearly define the world we want – applying to all nations and leaving no one behind. Successful implementation of the SDGs will require all players to champion this agenda; the role of higher education is critical to this.





# Getting Started


This section provides foundational information about Inalde - Business School, including key details and basic institutional data.

## Graduates & Enrollment

2024 Statistics	Number
Graduates	149

## Degrees Offered

### Masters Programs

 Master of Business Administration (M.B.A.)



# Purpose

We advance responsible management education to foster inclusive prosperity in a world of thriving ecosystems.



## **Definition of Purpose**

Transformar la sociedad a través de la alta dirección; promover la actividad empresarial y directiva responsable, honrando la dignidad humana y buscando el bien común y; formar, perfeccionar y conectar a empresarios y directivos por medio de metodologías activas y centradas en el participante.



# Values

We place organizational responsibility and accountability to society and the planet at the core of what we do.



## How We Define Values

Consideramos a la persona, como el centro de todas nuestras acciones académicas y directivas, adoptando una visión humanista. Fomentamos la responsabilidad, el cuidado de la persona, el liderazgo ético, la solidaridad y el respeto por la dignidad humana, alineados con la misión de servir a la sociedad a través de directivos con sólidos criterios que generen impacto positivo en la sociedad.

## Who Champions Responsible Management Education at Our Institution

- ❖ Interdisciplinary efforts across business school
- ❖ Disciplinary efforts within business school



# Teach

We transform our learning environments by integrating responsible management concepts and practices into our curriculum and pedagogy.



## How We Define Teach

Utilizamos la metodología del caso y metodologías centradas en el participante, que permiten analizar situaciones reales de negocio. Entre los cuales enfrentan dilemas éticos y considerar las implicaciones sociales, ambientales y económicas de las decisiones empresariales, entre otros.

## Fostering Innovation



### **A lot**

Our institution supports innovation significantly through teaching and learning.

## Experiential Learning



### **To a great extent**

Teaching and learning at our institution strongly encourage experiential learning.

## Learning Mindset



### **To a great extent**

Teaching and learning at our institution strongly promote a lifelong learning mindset.

## Method of Teaching and Learning



### **In person**

Traditional classroom-based learning with face-to-face instruction.



# Research

We study people, organizations, institutions, and the state of the world to inspire responsible management and education practice.

## Research vs Research for RME/Sustainable Development

**8** Peer-reviewed articles were published by Inalde - Business School from this past calendar year.

**vs**

**3** Peer-reviewed articles were published by Inalde - Business School from this past calendar year in support of RME.

## Research Funding

In 2024, Inalde - Business School was awarded funding for research that is:



**Institution  
Specific**

## Socializing Research

In 2024, Inalde - Business School contributed research findings to:

- ❖ Industry and business networks
- ❖ Open-access platforms
- ❖ Local media
- ❖ Public events and lectures
- ❖ Research collaborations
- ❖ Social media and digital outreach
- ❖ International media



# Partner

We engage people from business, government, civil society, and academia to advance responsible and accountable management education and practice.



## How We Define Partner

Fortalecemos vínculos con organizaciones empresariales, instituciones académicas, entidades gubernamentales y organismos internacionales para promover una gestión responsable. Somos miembros de una gran red de escuelas de negocios hermanas a la que pertenecen instituciones como IESE Business School, IPADE Business School, IAE Business School, Harvard Business School, ESE Business School, entre otras. Contamos también con acreditaciones internacionales como AMBA, AACSB, BGA y la acreditación nacional de alta calidad (ANAC), y somos miembros de PRME. Esto enriquece nuestra visión global, y un impacto positivo en el entorno empresarial colombiano y latinoamericano.

## Institutional Partnerships

- ❖ AACSB (Association to Advance Collegiate Schools of Business)
- ❖ AMBA (Association of MBAs)
- ❖ Local institutions and associations
- ❖ Ministries of Education, Higher Education, or similar national bodies
- ❖ Business Graduates Association (BGA)

## Student Organization Partnerships

- ❖ None



# Practice

We adopt responsible and accountable management principles in our own governance and operations.

## How We Define Practice

INALDE cuenta con un gobierno colegiado, al igual que con principios de gobernanza ética, transparencia y prácticas sostenibles en todas nuestras operaciones. Además como Empresa Familiarmente Responsable, impulsamos políticas y ambientes que favorecen el equilibrio entre la vida personal, familiar y profesional de nuestros colaboradores.

## Institutional Policies and Practices

- ❖ Accreditation body recommendation documents
- ❖ Campus operations guides
- ❖ Carbon reduction or offset commitments
- ❖ Employee equity, diversity, inclusion
- ❖ Ethical data sourcing guides
- ❖ Ethical leadership or good governance policies
- ❖ Faculty hiring, tenure, and promotion guidelines
- ❖ Local staff/student/faculty transportation
- ❖ Professional training opportunities
- ❖ Ministry of education recommendation documents
- ❖ Responsible procurement policies
- ❖ Student equity, diversity, inclusion
- ❖ Sustainability strategy or strategic plan (school or university level)



# Share

We share our successes and failures with each other to enable our collective learning and best live our common values and purpose.



## How We Define Share

Compartimos nuestras experiencias, avances y aprendizajes, en materia de educación en gestión responsable. A través de informes, actividades académicas y publicaciones, buscamos aportar al desarrollo colectivo del conocimiento directivo y contribuir al propósito global de fomentar líderes que transformen positivamente sus organizaciones y la sociedad.

## Engagement Opportunities

Inalde - Business School offers transparent engagement opportunities for members of our institution and community to contribute to our sustainability and responsibility efforts in the following ways:

- ❖ Annual reports
- ❖ Boards and advisory committees
- ❖ Feedback mechanisms (e.g., surveys, suggestion boxes)
- ❖ Student and staff volunteer programs
- ❖ Sustainability-focused research and collaboration Opportunities
- ❖ Open faculty and student meetings and town halls
- ❖ Partnerships with local organizations
- ❖ Public events and panel discussions

## Communication Audiences

Inalde - Business School communicates its policies and progress on sustainable development and responsibility with:

- ❖ Accreditation bodies
- ❖ Alumni and donors
- ❖ Faculty and staff
- ❖ Boards and advisory committees
- ❖ Research and academic networks



SIGNATORY

# Inalde - Business School

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## Address

Chia Colombia, Bogota, Cundinamarca, 250001  
Colombia



## Website

<http://www.inalde.edu.co/>