

2024 Sharing Information on Progress **(SIP) Report**

Milgard School of Business

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About the Principles for Responsible Management Education (PRME)

The Principles for Responsible Management Education (PRME) is a United Nations-supported initiative founded in 2007 that aims to raise the profile of sustainability in their classrooms through Seven Principles focused on serving society and safeguarding our planet.

PRME engages business and management schools to ensure they provide future leaders with the skills needed to balance economic and sustainability goals, while drawing attention to the Sustainable Development Goals (SDGs) and aligning academic institutions with the work of the UN Global Compact. Driven by its mission to transform management education, PRME equips today's business students with the understanding and ability to deliver change tomorrow. As a voluntary initiative with over 800 signatories worldwide, PRME has become the largest organized relationship between the United Nations and management-related higher education institutions.



“*The PRME initiative was launched to nurture responsible leaders of the future. Never has this task been more important. Bold leadership and innovative thinking are needed to achieve the Sustainable Development Goals (SDGs).*”

Antonio Guterres

Secretary-General (2017 - Present)

United Nations

”

Principles of PRME



Purpose

We advance responsible management education to foster inclusive prosperity in a world of thriving ecosystems.



Values

We place organizational responsibility and accountability to society and the planet at the core of what we do.



Teach

We transform our learning environments by integrating responsible management concepts and practices into our curriculum and pedagogy.



Research

We study people, organizations, institutions, and the state of the world to inspire responsible management and education practice.



Partner

We engage people from business, government, civil society, and academia to advance responsible and accountable management education and practice.



Practice

We adopt responsible and accountable management principles in our own governance and operations.



Share

We share our successes and failures with each other to enable our collective learning and best live our common values and purpose.

The Sustainable Development Goals (SDGs)

In September 2015, all 193 Member States of the United Nations adopted a plan for achieving a better future for all – laying out a path over the next 15 years to end extreme poverty, fight inequality and injustice, and protect our planet. At the heart of Agenda 2030 are 17 Sustainable Development Goals (SDGs) and 169 related targets that address the most important economic, social, environmental and governance challenges of our time. The SDGs clearly define the world we want – applying to all nations and leaving no one behind. Successful implementation of the SDGs will require all players to champion this agenda; the role of higher education is critical to this.





Purpose

We advance responsible management education to foster inclusive prosperity in a world of thriving ecosystems.

Institutional Mission, Vision, and Strategy

The following outlines Milgard School of Business's institutional mission, vision, and strategic approach to responsible management education.

Mission, Vision, Strategy or Purpose

The About section of the Milgard School of Business website articulates our mission, vision, strategic goals, and code of conduct.

Relevant Stakeholders

UW Tacoma, Tacoma Community members

Purpose

The Milgard School of Business cultivates business leaders through cutting edge and personally accessible education, diverse scholarly exploration, and innovative community engagement while promoting social responsibility. We inspire students to become lifelong learners.

[Supporting Links](#)



Values

We place organizational responsibility and accountability to society and the planet at the core of what we do.

RME Leadership Accountability

At Milgard School of Business, accountability for responsible management education is structured as follows:

Yes, but the role is formalized elsewhere within the PRME signatory's organization (e.g., center/institute leader, faculty/staff member), but not in senior leadership team

Milgard Center for Leadership & Social Responsibility

The Center for Leadership & Social Responsibility champions educational opportunities and innovative solutions to address pressing social, business, and environmental issues. We develop ethical leaders, create mutually beneficial partnerships, and empower students to positively contribute to communities in the South Puget Sound region, while learning from community leaders.

- Develop ethical and dynamic leaders equipped to build, transform, and lead organizations that are both principled and profitable.
- Accelerate the development of innovative solutions to pressing social and environmental issues.
- Engage in personal, institutional, and societal efforts that highlight the business case for justice, equity, diversity, and inclusion.

Organizational Structure for RME

The following organizational entities at Milgard School of Business are responsible for RME:

- ❖ Community Engagement Entity



Teach

We transform our learning environments by integrating responsible management concepts and practices into our curriculum and pedagogy.

RME Elements in Degree Programs

Milgard School of Business integrates responsible management education into its degree programs through 3 different approaches:

Professor-Discretionary Course Topics

RME is in the signatory's educational vision, so that it drives the signatory's business model and all educational efforts, courses, programs, degrees, and non-degrees

Guest Speakers and Showcase Events

Examples of guest speakers and showcase events

Milgard Internal Case Competition on Social Responsibility

Date

January, 2024 - January, 2024

Location

University of Washington Tacoma

Speakers

UWT Students

[Supporting Links](#)

Each January, the Milgard School of Business hosts an internal case competition on social responsibility that is open to all undergraduate students at the University of Washington Tacoma.

Examples of guest speakers and showcase events

Each year, the Center for Leadership & Social Responsibility at the Milgard School of Business invites undergraduate teams from select world-wide universities to participate in the annual invitational competition on social responsibility.

Date

February, 2024 - March, 2024

Location

University of Washington Tacoma

Speakers

Teams of Undergraduate students from around the world

[Supporting Links](#)

Each year, the Center for Leadership & Social Responsibility at the Milgard School of Business invites undergraduate teams from select world-wide universities to participate in the annual invitational competition on social responsibility. The 13th Annual Milgard Invitational Undergraduate Case Competition on Social Responsibility (MICCSR) took place on March 1st, 2024.



Research

We study people, organizations, institutions, and the state of the world to inspire responsible management and education practice.

RME Elements in Research

Milgard School of Business incorporates responsible management education into its research endeavors through 1 different method:

Required Research Reporting



Partner

We engage people from business, government, civil society, and academia to advance responsible and accountable management education and practice.

Partnership Approaches for RME

Milgard School of Business partners with external stakeholders to advance responsible management education through 1 different approach:

External Community Dialogue



Practice

We adopt responsible and accountable management principles in our own governance and operations.

RME Policy Implementation

Milgard School of Business has implemented 2 policies to support its commitment to responsible management education:

Student equity, diversity, inclusion

Employee equity, diversity, inclusion

Institutional Aspiration Targets

Milgard School of Business has set aspiration targets in 1 different area:

- ❖ Student EDI Targets



Share

We share our successes and failures with each other to enable our collective learning and best live our common values and purpose.

Performance Disclosure and Transparency

Regarding transparency in RME performance disclosure, Milgard School of Business operates with the following approach:

Full Transparency Disclosure

CLSR PRME Web site

PRME reports from 2013-2021 (biannual) are featured on the CLSR web site. We have not yet determined how to share this format of reporting moving forward.

Author

CLSR

Published Date

December, 2013

Degree Of Recognition

Local, regional, national, and international

Media Name

CLSR website

Media Type

Website

Duration

5 reports

[Supporting Links](#)

SIGNATORY

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