

## 2025 Sharing Information on Progress (SIP) Report

Rutgers Business School

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#### **About Rutgers Business School**

## Revolutionizing curricula, research, teaching and the student experience.

#### **Acknowledgements**

This report was prepared by RBS Faculty and staff members under Jeana Wirtenberg's direction:

Deborah Flamengo, Luke Greeley, and Sharon Hellman, with support from Mark Bilotta.

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#### **About the Principles for Responsible Management Education (PRME)**

The Principles for Responsible Management Education (PRME) is a United Nationssupported initiative founded in 2007 that aims to raise the profile of sustainability in their classrooms through Seven Principles focused on serving society and safeguarding our planet.

PRME engages business and management schools to ensure they provide future leaders with the skills needed to balance economic and sustainability goals, while drawing attention to the Sustainable Development Goals (SDGs) and aligning academic institutions with the work of the UN Global Compact. Driven by its mission to transform management education, PRME equips today's business students with the understanding and ability to deliver change tomorrow. As a voluntary initiative with over 800 signatories worldwide, PRME has become the largest organized relationship between the United Nations and management-related higher education institutions.



The PRME initiative was launched to nurture responsible leaders of the future. Never has this task been more important. Bold leadership and innovative thinking are needed to achieve the Sustainable Development Goals (SDGs).

#### **Antonio Guterres**

Secretary-General (2017 - Present)
United Nations

#### **Principles of PRME**



#### **Purpose**

We advance responsible management education to foster inclusive prosperity in a world of thriving ecosystems.



#### **Values**

We place organizational responsibility and accountability to society and the planet at the core of what we do.



#### **Teach**

We transform our learning environments by integrating responsible management concepts and practices into our curriculum and pedagogy.



#### Research

We study people, organizations, institutions, and the state of the world to inspire responsible management and education practice.



#### **Partner**

We engage people from business, government, civil society, and academia to advance responsible and accountable management education and practice.



#### **Practice**

We adopt responsible and accountable management principles in our own governance and operations.



#### Share

We share our successes and failures with each other to enable our collective learning and best live our common values and purpose.

#### The Sustainable Development Goals (SDGs)

In September 2015, all 193 Member States of the United Nations adopted a plan for achieving a better future for all – laying out a path over the next 15 years to end extreme poverty, fight inequality and injustice, and protect our planet. At the heart of Agenda 2030 are 17 Sustainable Development Goals (SDGs) and 169 related targets that address the most important economic, social, environmental and governance challenges of our time. The SDGs clearly define the world we want – applying to all nations and leaving no one behind. Successful implementation of the SDGs will require all players to champion this agenda; the role of higher education is critical to this.









































# Getting Started

This section provides foundational information about Rutgers Business School, including key details and basic institutional data.

#### **Graduates & Enrollment**

2024 Statistics	Number
Graduates	17977
Faculty & Staff at the University	25816
Faculty & Staff at the Institution	381
Student Enrollment at the University	69000
Student Enrollment at the Institution	10071
Undergraduate Attendance	8213
Masters-Level Postgraduate Attendance	1730
Doctoral Student Attendance	128

#### **Degrees Offered**



Bachelor of Science (B.Sc. or B.S.)

#### Masters Programs

图 Master of Science (M.Sc. or M.S.) 图 Master of Business Administration (M.B.A.)

#### **Doctoral Programs**

⇔ Doctor of Business Administration (D.B.A.) ⇔ Doctor of Philosophy (D.Phil.)



# Values

We place organizational responsibility and accountability to society and the planet at the core of what we do.

## **Who Champions Responsible Management Education at Our Institution**

- Centralized sustainability office
- Interdisciplinary efforts across parent organization



# Teach

We transform our learning environments by integrating responsible management concepts and practices into our curriculum and pedagogy.

#### **○** Fostering Innovation



#### To a great extent

Teaching and learning at our institution strongly foster innovation.

#### **©** Experiential Learning



#### To a great extent

Teaching and learning at our institution strongly encourage experiential learning.

#### **Q** Learning Mindset



#### To a great extent

Teaching and learning at our institution strongly promote a lifelong learning mindset.

#### **○** Method of Teaching and Learning



#### In person

Traditional classroom-based learning with face-to-face instruction.



# Research

We study people, organizations, institutions, and the state of the world to inspire responsible management and education practice.

#### Research vs Research for RME/Sustainable Development

191

Peer-reviewed articles were published by Rutgers Business School from this past calendar year.

vs

15

Peer-reviewed articles were published by Rutgers Business School from this past calendar year in support of RME.

#### **Research Funding**

In 2024, Rutgers Business School was awarded funding for research that is:











Institution Specific Local

Regional

National

International

#### **Socializing Research**

In 2024, Rutgers Business School contributed research findings to:

- Community organizations
- Government and policy makers
- Industry and business networks
- International media
- Local media
- National media
- Open-access platforms
- Public events and lectures
- Research collaborations
- Social media and digital outreach



## Partner

We engage people from business, government, civil society, and academia to advance responsible and accountable management education and practice.

#### **Institutional Partnerships**

- AACSB (Association to Advance Collegiate Schools of Business)
- ❖ AASHE (Association for the Advancement of Sustainability in Higher Education)
- ♦ Aim2Flourish
- Aspen Institute
- Financial Times
- Network for Business Sustainability (NBS)
- Times Higher Education (THE)

#### **Student Organization Partnerships**

- Enactus
- Hillel International
- Interfaith Youth Core
- Muslim Student Association
- Net Impact



# Practice

We adopt responsible and accountable management principles in our own governance and operations.

#### **Institutional Policies and Practices**

- ♦ AASHE STARS report
- Buildings/real estate
- Campus operations guides
- Carbon reduction or offset commitments
- Climate action plan
- Curriculum guidelines
- Employee equity, diversity, inclusion
- Environmental stewardship policies
- Ethical leadership or good governance policies
- Faculty hiring, tenure, and promotion guidelines
- Greenhouse gas emissions
- Responsible procurement policies
- Student equity, diversity, inclusion
- Sustainability strategy or strategic plan (school or university level)
- Travel guides
- Zero-waste guides



# Share

We share our successes and failures with each other to enable our collective learning and best live our common values and purpose.

#### **Engagement Opportunities**

Rutgers Business School offers transparent engagement opportunities for members of our institution and community to contribute to our sustainability and responsibility efforts in the following ways:

- Boards and advisory committees
- Annual reports
- Community events and consultation forums
- Feedback mechanisms (e.g., surveys, suggestion boxes)
- Open faculty and student meetings and town halls
- Partnerships with local organizations
- Public events and panel discussions
- Student and staff volunteer programs
- Sustainability-focused research and collaboration Opportunities

#### **Communication Audiences**

Rutgers Business School communicates its policies and progress on sustainable development and responsibility with:

- Accreditation bodies
- Alumni and donors
- Boards and advisory committees
- Business and industry partners
- Chamber of commerce and local communities
- Faculty and staff
- Government and policy makers
- Media and public relations channels
- Non-governmental organizations (NGOs)
- Prospective and current students
- Research and academic networks.



SIGNATORY

### **Rutgers Business School**

#### Address

1 Washington Park, 10th Floor United States of America

#### Website

http://www.business.rutgers.edu