

PRiME

*an initiative of the
United Nations Global Compact*

Sharing Information on Progress 2026

Politecnico di Milano School of
Management

September 2026

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About the Principles for Responsible Management Education (PRME)

The Principles for Responsible Management Education (PRME) is a United Nations-supported initiative founded in 2007 that aims to raise the profile of sustainability in their classrooms through Seven Principles focused on serving society and safeguarding our planet.

PRME engages business and management schools to ensure they provide future leaders with the skills needed to balance economic and sustainability goals, while drawing attention to the Sustainable Development Goals (SDGs) and aligning academic institutions with the work of the UN Global Compact. Driven by its mission to transform management education, PRME equips today's business students with the understanding and ability to deliver change tomorrow. As a voluntary initiative with over 800 signatories worldwide, PRME has become the largest organized relationship between the United Nations and management-related higher education institutions.



“ *The PRME initiative was launched to nurture responsible leaders of the future. Never has this task been more important. Bold leadership and innovative thinking are needed to achieve the Sustainable Development Goals (SDGs).* ”

Antonio Guterres

Secretary-General (2017 - Present)

United Nations

Principles of PRME



Purpose

We advance responsible management education to foster inclusive prosperity in a world of thriving ecosystems.



Values

We place organizational responsibility and accountability to society and the planet at the core of what we do.



Teach

We transform our learning environments by integrating responsible management concepts and practices into our curriculum and pedagogy.



Research

We study people, organizations, institutions, and the state of the world to inspire responsible management and education practice.



Partner

We engage people from business, government, civil society, and academia to advance responsible and accountable management education and practice.



Practice

We adopt responsible and accountable management principles in our own governance and operations.



Share

We share our successes and failures with each other to enable our collective learning and best live our common values and purpose.

The Sustainable Development Goals (SDGs)

In September 2015, all 193 Member States of the United Nations adopted a plan for achieving a better future for all – laying out a path over the next 15 years to end extreme poverty, fight inequality and injustice, and protect our planet. At the heart of Agenda 2030 are 17 Sustainable Development Goals (SDGs) and 169 related targets that address the most important economic, social, environmental and governance challenges of our time. The SDGs clearly define the world we want – applying to all nations and leaving no one behind. Successful implementation of the SDGs will require all players to champion this agenda; the role of higher education is critical to this.





Getting Started

This section provides foundational information about Politecnico di Milano School of Management, including key details and basic institutional data.

Graduates & Enrollment

2025 Statistics	Number
Graduates	1158
Faculty & Staff at the University	3571
Faculty & Staff at the Institution	516
Student Enrollment at the University	49395
Student Enrollment at the Institution	6984
Undergraduate Attendance	2538
Masters-Level Postgraduate Attendance	1943
Doctoral Student Attendance	181
Certificate, Professional Development, or Continuing Education Attendance	2322

Degrees Offered

Bachelor Programs

 Bachelor of Science (B.Sc. or B.S.)

Masters Programs

 Master of Science (M.Sc. or M.S.)  Master of Business Administration (M.B.A.)

Doctoral Programs

 Doctor of Philosophy (Ph.D.)



Purpose

We advance responsible management education to foster inclusive prosperity in a world of thriving ecosystems.



Definition of Purpose

At SoM, our purpose is to develop leaders capable of managing technological innovation for sustainable societal growth and individual dignity. We nurture critical and entrepreneurial mindsets that drive value creation aligned with the Sustainable Development Goals, reflecting our commitment to human-centred, impact-oriented education.

Institutional Engagement

0% - 25% of faculty at Politecnico di Milano School of Management actively contribute to our work with PRME, advancing responsible management education, or addressing sustainable development challenges through their work.



Values

We place organizational responsibility and accountability to society and the planet at the core of what we do.



How We Define Values

We embed global social responsibility and ethical values throughout our curricula, research, and internal practices. Through a collaborative and inclusive culture, we foster academic integrity, respect, and sustainability-oriented behaviour, shaping a community that acts with responsibility towards society and the environment.

Who Champions Responsible Management Education at Our Institution

- ❖ Centralized sustainability office
- ❖ Disciplinary efforts within business school
- ❖ Interdisciplinary efforts across business school
- ❖ Interdisciplinary efforts across parent organization
- ❖ Research or issue group, society, or club leading sustainability efforts
- ❖ Senior leadership office

Student Voices

The following narrative demonstrates how Politecnico di Milano School of Management has influenced students' academic journey and personal growth.

Aurora d'Alonzo

Aurora d'Alonzo's journey reflects the transformative power of Responsible Management Education. After leaving a successful career to pursue a Master's in Sustainability Management, she aligned her professional ambitions with her personal values and commitment to positive societal impact. Through her active role in the School's Impact Committee, volunteer engagement, and advocacy for responsible leadership, Aurora exemplifies how sustainability education can empower students to become ethical change-makers and contribute to a more inclusive and sustainable future.

Student Awareness

0% - 25% of students at Politecnico di Milano School of Management are aware that we are a PRME Signatory Member.

Student Engagement

0% - 25% of students at Politecnico di Milano School of Management actively contribute to our work with PRME, advancing RME, or addressing sustainable development challenges through their work.

Values Voices

Leave Your Mark

As part of the Leave Your Mark initiative, a team of alumni partnered with Liberi Dentro, a project supporting the rehabilitation and social reintegration of incarcerated people, to help transform it into a structured non-profit organization. By sharing their managerial expertise, alumni worked alongside volunteers to develop governance, processes, values, and a common purpose, enabling the organization to expand its impact. The experience highlighted how responsible leadership can be applied beyond the corporate world, fostering inclusion, human dignity, and opportunities for social reintegration. It also demonstrated the strength of the alumni community in contributing skills, time, and commitment to initiatives that create positive and lasting value for society.

Celebrating Values

The following demonstrates a way in which our institution celebrates values in various specializations.

Executive Program in Spirituality and Management

The Executive Program in Spirituality & Management is an innovative learning journey that explores the intersection between management, ethics, personal development, and spiritual traditions. Launched in 2021, the program combines managerial disciplines with insights from Buddhism, Judaism, Hinduism, Christianity, philosophy, and psychology. Through immersive experiences, dialogue, and reflective practice, participants examine themes such as purpose, identity, diversity, justice, and responsible decision-making. The program encourages leaders and executives to develop greater self-awareness, critical thinking, and a deeper understanding of the human dimension of organizations, contributing to more responsible and purpose-driven leadership.



Teach

We transform our learning environments by integrating responsible management concepts and practices into our curriculum and pedagogy.



How We Define Teach

SoM delivers transformative education combining engineering, management, and economics to empower students with critical, systems-thinking skills. Our programmes emphasise responsible and sustainable management, preparing graduates to lead innovation, address complex societal challenges, and apply technology ethically.

Teaching Awards

In 2025, 1 award was given to faculty and educators at Politecnico di Milano School of Management.

“Standards+Innovation – Education” 2025

Granter: CEN-CENELEC

Grantee: Prof. Nizar Abdelkafi

Award Description:

Education Award presented annually to recognise efforts which in the past year has contributed to promoting of improving the teaching of standardization in Europe.

Educator Recognition

At Politecnico di Milano School of Management, we recognize educators for quality of teaching in the following ways:

- ❖ Course evaluation scores

Barriers to Innovative Curriculum

In 2025, Politecnico di Milano School of Management identified the following barriers to innovating, updating, or taking risks in existing curriculum:

- ❖ Budgetary limitations
- ❖ Compliance and legal concerns
- ❖ Overloaded faculty
- ❖ Resource allocation challenges
- ❖ Time constraints

Barriers to Innovative Pedagogy

In 2025, Politecnico di Milano School of Management identified the following barriers to innovating, updating, or taking risks in existing pedagogy:

- ❖ Faculty resistance
- ❖ Overloaded faculty
- ❖ Time constraints
- ❖ Resistance from students



Research

We study people, organizations, institutions, and the state of the world to inspire responsible management and education practice.

How We Define Research

Our research advances interdisciplinary excellence, especially within HumanTech and PNRR projects, exploring the interplay between people, management and technology. By collaborating with Politecnico departments and global partners, we generate rigorous, impactful knowledge that informs practice and drives societal progress.

Research vs Research for RME/Sustainable Development



Research Funding

In 2025, Politecnico di Milano School of Management was awarded funding for research that is:



National



Local



Regional



International

Socializing Research

In 2025, Politecnico di Milano School of Management contributed research findings to:

- ❖ Industry and business networks
- ❖ Local media
- ❖ National media
- ❖ Open-access platforms
- ❖ Public events and lectures
- ❖ Research collaborations
- ❖ Social media and digital outreach
- ❖ Community organizations

Research Projects

In 2025, Politecnico di Milano School of Management reported 1 research project that implemented responsible or sustainable activities.

PARASOLS - Promoting Advanced Resilience and Sustainability skills for Optimized Logistics and Supply Chain Management

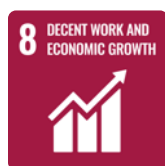
Period Covering: December, 2025 - December, 2028

Department: Management

The aim of the project is to identify future key competencies in supply chain management and to develop an innovative, practice-oriented learning concept. The focus is on four central future topics:

- Resilience of supply chains
- Digital technologies in the supply chain
- Sustainable supply chain management
- Supply chain finance

Students are specifically prepared for future career profiles, while companies benefit from well-trained, practically qualified junior staff.



Research Barriers

In 2025, Politecnico di Milano School of Management identified the following barriers to conducting research related to sustainability and/or responsibility:

- ❖ Collaboration challenges
- ❖ Data access and management
- ❖ Funding challenges
- ❖ Research impact and application
- ❖ Technology and resource access
- ❖ Time constraints



Partner

We engage people from business, government, civil society, and academia to advance responsible and accountable management education and practice.

How We Define Partner

We engage deeply with industry, public institutions, and civil society, especially within the Milan territory, to co-create solutions for grand challenges. Through formal and informal partnerships, SoM contributes distinctive management-engineering competencies that enhance competitiveness, innovation, and sustainable development.

Institutional Partnerships

- ❖ AACSB (Association to Advance Collegiate Schools of Business)
- ❖ AMBA (Association of MBAs)
- ❖ EFMD (European Foundation for Management Development)
- ❖ Financial Times
- ❖ Quacquarelli Symonds (QS)
- ❖ Positive Impact Rating (PIR)
- ❖ CLADEA (Consejo Latinoamericano de Escuelas de Administración)
- ❖ Times Higher Education (THE)

Student Organization Partnerships

- ❖ PRME Students
- ❖ Enactus

Partnerships

The following provides more details on 1 key partnership at Politecnico di Milano School of Management.

SOM4NP and Leave Your Mark

Launched in 2017, SoM4NP (School of Management for Non-Profits) is POLIMI School of Management's flagship platform for collaboration with the non-profit sector. Through partnerships with NGOs, foundations and social enterprises, the initiative connects faculty, students, alumni and third-sector organisations to address strategic and operational challenges. Activities include pro bono consulting, applied research, project work, Master's theses and capacity-building and training initiatives offered free of charge to non-profit organisations, with the objective of strengthening managerial capabilities and increasing social impact. By combining academic expertise with practical engagement, SoM4NP creates mutual value: partner organisations gain access to management knowledge and innovative solutions, while students and faculty contribute directly to sustainable and socially responsible development. The initiative has also inspired the university-wide Action for Non-

Profit (A4NP) programme, extending the model across the broader Politecnico di Milano ecosystem. Leave Your Mark is a social impact initiative promoted by the Gianluca Spina Association and supported by the POLIMI School of Management community. In its fifth edition (2025), the programme engages alumni, faculty and staff in pro bono projects that help non-profit organisations address strategic and operational challenges. Since its launch, the initiative has mobilised more than 180 alumni, over 30 faculty members and more than 30 staff members, supporting 45 non-profit organisations in Italy and abroad. Projects have focused on areas such as business model development, marketing analysis, fundraising and crowdfunding strategies, volunteer management, digital innovation and operational improvement. In 2025 alone, 110 participants were actively involved, contributing more than 1,200 hours of pro bono work to support 20 social impact projects, of which 17 were successfully completed during the year. The overall value of the expertise donated through the initiative was estimated at €188,500. By connecting managerial competences with social needs, Leave Your Mark enables community organisations to strengthen their capacity and effectiveness while offering participants a meaningful opportunity to apply their skills to societal challenges. The initiative embodies the School's commitment to responsible leadership, civic engagement and positive impact through collective action.

Partner Voices

The following statement from our partners demonstrates ways in which our collaborations at Politecnico di Milano School of Management support sustainability and responsible management education.

INNOVA Europe

INNOVA Europe is an international challenge that brings together students and alumni from leading business schools to develop innovative solutions aligned with the United Nations Sustainable Development Goals (SDGs). In 2025, the initiative involved POLIMI GSoM alongside partner institutions including EDHEC Business School, ESMT Berlin, Aalto University School of Business, IE Business School, Imperial College Business School, Kozminski University, KSE Graduate Business School, Rotterdam School of Management, UCD Smurfit School and SPJMR Mumbai. Participants work in international teams, supported by mentoring, networking opportunities and exposure to diverse sustainability perspectives. Through this collaboration, the partner schools create a shared platform for responsible innovation, entrepreneurship and cross-border learning aimed at generating tangible societal impact.



Practice

We adopt responsible and accountable management principles in our own governance and operations.

How We Define Practice

SoM translates research and teaching into real-world impact. Through projects, internships, and executive programmes, we embed responsible management practices and ethical technology use in organisations, fostering transformative change while reinforcing our role as a practice-driven and socially engaged institution.

Institutional Policies and Practices

- ❖ Accreditation body recommendation documents
- ❖ Buildings/real estate
- ❖ Campus operations guides
- ❖ Carbon reduction or offset commitments
- ❖ Climate action plan
- ❖ Environmental stewardship policies
- ❖ Ethical data sourcing guides
- ❖ Ethical leadership or good governance policies
- ❖ Faculty hiring, tenure, and promotion guidelines
- ❖ Greenhouse gas emissions
- ❖ Local staff/student/faculty transportation
- ❖ Open-access guides
- ❖ Professional training opportunities

Practice Awards

In 2025, Politecnico di Milano School of Management received 1 award for responsible and/or sustainable practices.

SOM Price for Sustainable Development Goals

Granter: POLIMI School of Management

Grantee: Master's theses

Award Description:

The SoM Prize for Sustainable Development Goals is an initiative promoted by the POLIMI School of Management to recognize and showcase outstanding Master's theses and final projects that contribute to addressing key contemporary social challenges and propose environmentally, economically, and socially sustainable development models aligned with the United Nations Sustainable Development Goals (SDGs) of the 2030 Agenda.

The projects are evaluated by a panel of expert faculty members, who assess their relevance and

potential impact in relation to the SDGs. Areas of focus include, for example, the promotion of health and well-being, gender equality, environmental protection and the circular economy, cultural heritage conservation, and the improvement of living conditions for people in disadvantaged situations. In the latest edition, more than 100 projects were eligible for consideration. Of these, the 25 projects demonstrating the strongest relevance to SDG-related themes and objectives were selected as official candidates for the Prize.



Share

We share our successes and failures with each other to enable our collective learning and best live our common values and purpose.



How We Define Share

We promote transparency and knowledge exchange within and beyond our community. We share achievements and insights, especially from our Strategic Plan and Sustainability Plan, through regular monitoring and updates. By participating in PRME networks and publishing our SIP Report, we contribute to global and institutional learning on responsible management.

Engagement Opportunities

Politecnico di Milano School of Management offers transparent engagement opportunities for members of our institution and community to contribute to our sustainability and responsibility efforts in the following ways:

- ❖ Boards and advisory committees
- ❖ Annual reports
- ❖ Feedback mechanisms (e.g., surveys, suggestion boxes)
- ❖ Partnerships with local organizations
- ❖ Public events and panel discussions
- ❖ Publicly accessible sustainability data and dashboards
- ❖ Sustainability-focused research and collaboration Opportunities

Communication Audiences

Politecnico di Milano School of Management communicates its policies and progress on sustainable development and responsibility with:

- ❖ Accreditation bodies
- ❖ Boards and advisory committees
- ❖ Faculty and staff
- ❖ Media and public relations channels
- ❖ Non-governmental organizations (NGOs)
- ❖ Prospective and current students

Communication Barriers

Politecnico di Milano School of Management faces the following barriers in transparent communications:



**Audience
reach**



**Engagement
gaps**



**Bureaucratic
delays**



**Ownership
issues**



**Data privacy
regulations**

SIGNATORY

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