

2025 Sharing Information on Progress **(SIP) Report**

UCD College of Business

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About the Principles for Responsible Management Education (PRME)

The Principles for Responsible Management Education (PRME) is a United Nations-supported initiative founded in 2007 that aims to raise the profile of sustainability in their classrooms through Seven Principles focused on serving society and safeguarding our planet.

PRME engages business and management schools to ensure they provide future leaders with the skills needed to balance economic and sustainability goals, while drawing attention to the Sustainable Development Goals (SDGs) and aligning academic institutions with the work of the UN Global Compact. Driven by its mission to transform management education, PRME equips today's business students with the understanding and ability to deliver change tomorrow. As a voluntary initiative with over 800 signatories worldwide, PRME has become the largest organized relationship between the United Nations and management-related higher education institutions.



“*The PRME initiative was launched to nurture responsible leaders of the future. Never has this task been more important. Bold leadership and innovative thinking are needed to achieve the Sustainable Development Goals (SDGs).*

Antonio Guterres

Secretary-General (2017 - Present)

United Nations

”

Principles of PRME



Purpose

We advance responsible management education to foster inclusive prosperity in a world of thriving ecosystems.



Values

We place organizational responsibility and accountability to society and the planet at the core of what we do.



Teach

We transform our learning environments by integrating responsible management concepts and practices into our curriculum and pedagogy.



Research

We study people, organizations, institutions, and the state of the world to inspire responsible management and education practice.



Partner

We engage people from business, government, civil society, and academia to advance responsible and accountable management education and practice.



Practice

We adopt responsible and accountable management principles in our own governance and operations.



Share

We share our successes and failures with each other to enable our collective learning and best live our common values and purpose.

The Sustainable Development Goals (SDGs)

In September 2015, all 193 Member States of the United Nations adopted a plan for achieving a better future for all – laying out a path over the next 15 years to end extreme poverty, fight inequality and injustice, and protect our planet. At the heart of Agenda 2030 are 17 Sustainable Development Goals (SDGs) and 169 related targets that address the most important economic, social, environmental and governance challenges of our time. The SDGs clearly define the world we want – applying to all nations and leaving no one behind. Successful implementation of the SDGs will require all players to champion this agenda; the role of higher education is critical to this.





Getting Started

This section provides foundational information about UCD College of Business, including key details and basic institutional data.

Mission

As a globally connected, research intensive, business school located in the dynamic European capital of Dublin, our mission is centred on the creation of transformational change by means of educational and thought-leadership excellence, inspiring and co-creating a better future for our students, our staff, our alumni, and for business and society in Ireland and the world. We animate our mission through the prism of 'Empower, Connect & Create':

To **empower**, develop, and inspire current and future business leaders with the knowledge, critical thinking, soft skills, global perspectives, and confidence to achieve their full potential, to innovate, and to lead responsibly with purpose and impact.

To **connect** the present and future, academia and business, and the community of our students, staff, alumni, and the business world.

To **create** together with all stakeholders a transformational educational environment and new knowledge, with positive, sustainable, impact for business and society.

Vision

By 2026, as Ireland's premier business school, we will be acknowledged as a European-leading centre of excellence for rigorous, relevant, business education and research.

We will be known as a business school that delivers impact through our educational and thought-leadership activities, embracing:

- transformation of understanding,
- transformation of perspective,
- transformation of opportunity, and
- transformation of society.

We will be a vibrant nexus of connectivity, flow, and exchange of knowledge and ideas, drawing on Ireland's location as a gateway to Europe, as an exciting environment for entrepreneurial activity, and as home to many of the world's leading multinational organisations.

Strategy

UCD College of Business Strategy Summary - May
2023 (1)

[View document](#)  [Download document](#) 

Strategy Alignment

Strategic alignment with advancing sustainable development, the common good, and quality education.

The UCD College of Business commitment to advancing sustainable development, the common good, and quality education is reflected in the UCD College of Business Strategy 2022-2026. Our *mission* is to lead transformational change by means of educational and thought-leadership excellence, inspiring and co-creating a better future for our students, our staff, our alumni, and for business and society in Ireland and the world.

Our commitment to societal impact is embedded in our *strategic themes*, which focus on the global challenges of creating a sustainable global society, transforming through digital technology, building a healthy world, and empowering humanity.

Our strategic priorities include:


- Providing energising, exciting, globally-focused, educational programmes informed by leading-edge research and practice delivered by outstanding educators.
- Educating leaders for responsible and sustainable business by innovating across our curricula and programmes to further embed the themes of sustainability and 'business in society' across all our programmes.
- Advancing principles of equality, diversity, and inclusion set out by the Athena Swan framework, embedding and implementing our action plan in this respect across all our activities.
- Embracing the UCD 'Green campus initiative' covering key projects in the areas of energy efficiency and use of renewables, water conservation, waste reduction and recycling, sustainable commuting and biodiversity.
- Leveraging and growing our network of students, staff, alumni, key employers and other stakeholders, through enhanced communication, interaction and connectivity for the benefit of all.
- Enhancing the communication of our strengths as a leading, research intensive, globally connected business school with excellent programme offerings and research capabilities relevant to addressing key business and societal issues.

Graduates & Enrollment

2024 Statistics	Number
Graduates	3212

Degrees Offered


Bachelor Programs

 Bachelor of Business and Law









Masters Programs

 Master of Science (M.Sc. or M.S.)  Master of Business Administration (M.B.A.)

Doctoral Programs

 Doctor of Philosophy (Ph.D.)

Additional

 BComm  MPhil  Professional Diploma  MAcc  BBS  Professional Certificate
 Diploma of Business Studies  EMBA



Values

We place organizational responsibility and accountability to society and the planet at the core of what we do.



Who Champions Responsible Management Education at Our Institution

- ❖ Senior leadership office
- ❖ Interdisciplinary efforts across parent organization
- ❖ Interdisciplinary efforts across business school
- ❖ Research or issue group, society, or club leading sustainability efforts
- ❖ Centralized sustainability office
- ❖ Disciplinary efforts within business school
- ❖ Individual leader
- ❖ Student contributor



Teach

We transform our learning environments by integrating responsible management concepts and practices into our curriculum and pedagogy.



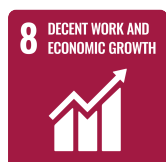
Courses that support RME

UCD College of Business reports 1 course in 2024 that support responsible management education and sustainable development goals.

Sustainable Procurement

| BMGT 45640

This module aims to provide advanced insights into the theory, practices, processes, and current thinking in Sustainable Procurement. Sustainability underpins this module as business-as-usual cannot continue, which destroys our environment and allows the exploitation of workers, people and communities. Understanding how to be an effective Procurement manager who can make decisions that impact people, planet and prosperity is imperative. This is a skills-based module, where, like Procurement Managers, you will co-create learning by discussing key issues in Sustainable Procurement; working with other members of the class; showing leadership and management skills; providing feedback to other; advising on the latest developments in Sustainable Procurement issues; presenting and communicating complex ideas to multiple stakeholders in a variety of ways; and demonstrating your foundational knowledge of Sustainable Procurement. Throughout the trimester, we will explore the latest issues in Sustainable Procurement. You will learn all about Sustainable Procurement starting from the basics of Procurement and delving much deeper into the Sustainable Procurement knowledge you will need for a successful career in Procurement. We will explore the latest issues in Sustainable Procurement including Strategy, Strategic Sourcing, Relationship Management, Interpersonal Developments, Ethical Issues in Procurement, Information and Disclosure in Procurement and Sustainable Procurement.

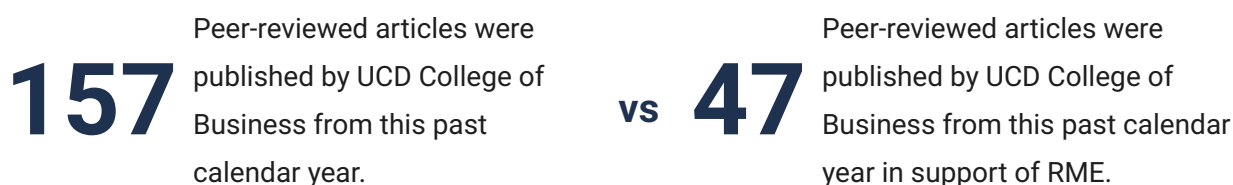




Research

We study people, organizations, institutions, and the state of the world to inspire responsible management and education practice.

Research vs Research for RME/Sustainable Development



Research Funding

In 2024, UCD College of Business was awarded funding for research that is:



Socializing Research

In 2024, UCD College of Business contributed research findings to:

- ❖ Social media and digital outreach
- ❖ Research collaborations
- ❖ Public events and lectures
- ❖ Open-access platforms
- ❖ National media
- ❖ Local media
- ❖ International media
- ❖ Industry and business networks
- ❖ Government and policy makers
- ❖ Community organizations

Research Projects

In 2024, UCD College of Business reported 12 research projects that implemented responsible or sustainable activities.

Working in Ireland (all-island) Survey, 2025 (WIIS 2)

Period Covering: January, 2025 - December, 2027

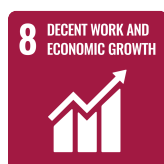
Department: Human Resource Management

Recent years have witnessed significant changes in work and employment. Some arise from unique events such as Covid-19 and, in the case of Northern Ireland, Brexit, and attendant on-going problems associated with a cost of living crisis, low productivity growth and, in recent months, economic contraction. The Republic of Ireland's economy is in a stronger position with buoyant tax returns, a robust labour market nearing full employment, and relatively high productivity levels albeit skewed by the presence of large numbers of foreign-owned multinational companies. However, both economies face similar long-term difficulties arising from renewed international political tensions, disruptions to established trade patterns, ecological crises, together with challenges arising from the adoption of new digital technologies, particularly artificial intelligence, the rise of the platform economy, and workers' desire for more flexible forms of work, including remote working and greater work-life balance.

The objective of the Working in Ireland Survey is to track these developments and to examine the manner in which they affect workers' skills, their experience of work, incomes and well-being and, in turn, the productive performance of organisations and the economy.

The current survey is the second such Working in Ireland Survey. The first, WIIS 1, was conducted in 2021, but was specific to the Republic of Ireland. The 2025 survey (WIIS 2) is larger in its reach; the sample size is bigger and includes Northern Ireland. It is also more ambitious in the range of topics examined. In all, a representative sample of 4,300 workers have been interviewed. This includes 3,040 respondents in the Republic of Ireland and 1,260 in Northern Ireland. The difference in the sample sizes reflects the differences in the populations sizes in both jurisdictions and the prior existence of a panel sample in the Republic. The panel sample will be used primarily to assess the extent to which the job quality of individual workers changed over the time period between 2021 and 2025.

The survey is led by Professor John Geary at UCD in conjunction with faculty at Queen's University Belfast and the Nevin Economics Research Institute.



Nature-3B

Period Covering: January, 2025 - December, 2025

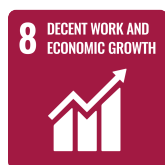
Department: Finance | Accounting

Environmental crises require innovative financial strategies to protect nature and sustain biodiversity. The EU-Horizon funded [NATURE-3B](#) project aims to fill this need by developing financial tools that prioritise ecological well-being.

Nature-3B is a consortium of nature finance experts on a mission to develop nature-protecting benchmarks for investors, a nature-protecting bond framework for municipalities and businesses, and nature finance tools for central banks, European supervisory authorities and national competent authorities. The UCD team is led by Professor Andreas Hoepner and Dr Fabiola Schneider.

Building on the success of the EU Paris-Aligned Benchmarks (EU PABs), NATURE-3B seeks to launch Nature-Protecting Benchmarks for investors and a Nature-Protecting Bond framework for municipalities and corporations. The project's goal is ambitious: to surpass EUR 10 billion in benchmark assets and issue EUR 30 billion in bonds over three years. These funds could support vital ecosystems across Europe, from marine protection in Malta to forest restoration in Poland. The project provides tools for central banks to manage nature-related financial risks.

Among the open-access assets Nature-3B is developing are: an EU GDP Nature Dependency dashboard, an asset-level risk database, a nature-related scenarios portal, nature-related stress test models, a portfolio and financial system nature alignment tool, and natural language processing tools for Sustainable Finance Disclosure Regulation biodiversity impact analysis and Taskforce on Nature-related Finance Disclosure reporting.



GreenWatch

Period Covering: May, 2020 - December, 2027

Department: Accounting | Finance

Our dedicated group of sustainable finance researchers, led at UCD by Professor Andreas Hoepner and Dr Fabiola Schneider, is developing a tool to detect greenwashing using cutting-edge artificial intelligence and machine learning tools.

While regulation is a critical step forward, it's not a silver bullet. The sheer volume and complexity of ESG data make it nearly impossible for human analysts to catch every instance of greenwashing and assess risk across large portfolios. This is where artificial intelligence (AI) comes in.

Enter [GreenWatch.AI](#), an AI-powered tool designed specifically to detect greenwashing. It provides a scalable, credible way to vet sustainability claims and avoid being duped by hollow promises.

The GreenWatch tool evaluates two core metrics: the boldness of corporate sustainability claims and actual greenhouse gas performance. By scoring executive-level statements and matching them against a company's emissions record, GreenWatch identifies discrepancies that may suggest greenwashing. A bold claim unsupported by concrete action becomes a red flag - one that investors, regulators, and policymakers can act on. Moreover, GreenWatch adopts a "human-in-the-loop" approach. Expert analysts review AI-generated insights to ensure they are contextually accurate and meaningful. This hybrid model combines the speed and scale of AI with the judgment and experience of human experts.



EURO WISDOM Forum Research – Uncovering Gender Dimensions in and of Operations Research

Period Covering: January, 2025 - December, 2026

Department: Computer Information Systems | Management

The EURO WISDOM Forum aims to support empower and encourage the participation of all genders in the Operations Research (OR) discipline. The WISDOM Forum is instrument of EURO, the association of Operational Research Societies in EUROPE founded and chaired by UCD faculty Paula Carroll with Annunziata Esposito Amideo serving as secretary. The WISDOM research committee aim to uncover gender dimensions in and of OR. Building on Carroll and Esposito Amideo (2024)^[1] the WISDOM Forum hosted a workshop at the EURO 2025 conference focusing on three application areas: Transport, Healthcare and Disaster Management. Details here: <https://euro2025leeds.uk/wp-content/uploads/2025/05/WISDOM-WorkshopFlyer.pdf>. Work is in progress on all three topics including a presentation at The 57th Universities' Transport Studies Group (UTSG) Annual Conference held in UCD June 2025 on *A Gender Lens on Transport Optimisation from an Operations Research Perspective* by Paula Carroll and Heletjé Van Staden.

[1] Carroll, Paula, and Annunziata Esposito Amideo. "Gender equality: opportunities and challenges for the OR community." *Journal of the Operational Research Society* 75, no. 6 (2024): 1011-1029.



Supporting Energy Communities – Operations Research and Energy Analytics

Period Covering: April, 2021 - April, 2025

Department: Computer Information Systems | Management

SEC-OREA aimed to enable local energy communities (LECs) to participate in the decarbonisation of the energy sector by developing advanced efficient algorithms and analytics technologies. LECs are an efficient way to manage energy by increasing the use of renewable energy sources (RES) at a local level. We aimed to co-create an overarching LEC enabling framework with our stakeholders. Our goal was to create technical tools to empower citizens and place them at the core of the Energy Union.

The consortium brought together expertise from Business, Climatology, Computational Methods, and Power Systems with researchers, innovators and stakeholders in Belgium, France, Ireland, Latvia. Strong stakeholders included a national meteorological service, municipalities and energy agencies who support the development of LECs, and a distribution system operator (DSO). The UCD team was led by Associate Professor Paula Carroll and Assistant Professor Deba Biswas.

We used climate services to gather energy-relevant pan-European indicators of climate trends and variability. Using better data to model energy consumption, we created mathematical models and optimisation algorithms to understand and create dynamic scenarios of electricity consumption including mathematical optimisation models to efficiently solve the multilateral economic dispatch (MED) decisions of the LEC RES in a fair manner. We evaluated the implications of the LEC activity and net demand on sample grid topologies, and supported the DSO to understand the impacts of, and requirements for LECs on the low voltage (LV) distribution network. Publications and user tools are available on the project website <https://www.securea.eu/>.



Financial difficulty, blood biomarkers and the early detection of dementia

Period Covering: January, 2025 - December, 2026

Department: Finance

The project, led by Professor Cal Muckley, conducts tests around the feasibility of a scalable, transdisciplinary new solution to identify early-stage Alzheimer's disease and related dementias (ADRD).

Specifically, it's known that blood-based biomarkers predict dementia and track the disease's pathology. Our research builds on this result. First, we ask: *Can individual-level financial difficulty supplement blood tests to improve the tracking of the clinical course of the disease and inform the timing of a clinical diagnosis of dementia? Then, we ask: What are the implications, if any, of elevated blood-based biomarkers for the autonomy of individuals around financial decisions, power of attorney and privacy?*

ADRD is a degenerative disease which is prevalent in the burgeoning population cohort of older adults, and those who experience it are 'at risk' of financial mistakes and a susceptibility to financial abuse. The results of our tests can comprise compelling new evidence of a potential role for financial institutions in detecting early-stage dementia, which is an important area of focus in customer protection in financial services. This is due to the duty of care at financial institutions to customers at risk, including those suffering severe cognitive decline, and the oversight these institutions necessarily have on individual-level financial difficulty, exploitation and mistakes.



CAREWELL: Promoting health and self-care among family carers in the workplace

Period Covering: July, 2018 - December, 2025

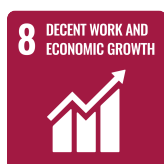
Department: Human Resource Management

CAREWELL is a collaborative research project between faculty from University College Dublin (School of Nursing, Midwifery and Health Systems, College of Business), Dublin City University (School of Nursing, Psychotherapy and Community Health) and Family Carers Ireland. The UCD College of Business team is led by Dr Majella Fahy and Dr Linda Dowling-Hetherington.

A family carer is someone who provides unpaid care to a child or an adult addition with additional needs, disability, chronic illness, frailty or palliative care requirements. Many carers combine this role with paid employment: recent census data shows that 57% of family carers are in paid employment (CSO Census, 2023). Balancing work and caregiving can lead to stress, burnout and workforce attrition, with serious personal and economic consequences. Research indicates that carers who feel supported at work report better wellbeing and are less likely to reduce hours or leave employment . For employers, supporting carers helps to retain skilled employees and reduce recruitment and training costs.

The CAREWELL project set out to examine how carers can be best supported to reconcile work with caregiving, while promoting health and self-care. Using a sequential research design the project progressed through three phases: (1) synthesising national and international evidence; (2) examining line-managers' and family carers' experiences and the factors shaping carers' health and well-being; (3) co-designing and testing a wellbeing programme.

Outputs include peer-reviewed publications, an 8-week wellbeing programme, an awareness-raising video for line-managers ([link](#)), an awareness-raising video to illustrate 'A day in the life of a working family carer'([link](#)), and a podcast series CAREWELL Conversation ([link](#)). The team also helped to establish the HEI CARERS Network which brings together researchers, policy leads and practitioners from higher education institutions across Ireland to share good practice and advocate for sector-wide change.



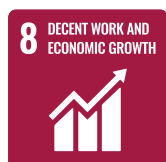
Religion market resilience and sustainable development – A case study of Zimbabwe

Period Covering: July, 2024 - December, 2026

Department: Marketing

In post-colonial contexts such as Zimbabwe, religion remains an invisible marketplace force that shapes and influences engagement with the sustainable development goals: Decent Work and Economic Growth (SDG8); Reduced Inequalities (SDG10); and, Peace Justice and Strong Institutions (SDG 16), among others. In particular for women as marketplace actors, religion serves as a socio-economic anchor. Against this backdrop, our project held workshops between October 2024 and December 2024 with women across Zimbabwe—including in rural areas— to facilitate discussions on empowerment and pathways to decent work and reduced inequalities, foster solidarity among the

women, and explore the fundamental role of religion in shaping institutions and peaceful interactions in a post-colonial context. According to the same marketplace actors' testimonials, the workshops allowed them to reflect and act on, and value their contribution towards individual, family, and societal welfare in a post-colonial context, where markets have been defined from a colonial perspective. The project involves collaboration between Dr Penelope Muzanenhamo (UCD College of Business) and Professor Rashedur Chowdhury (University of Essex).

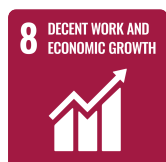


The Tension Between Decent Work and Operational Performance: Does Focusing on the Long Term Reduce Tensions?

Period Covering: May, 2023 - December, 2026

Department: Management

The provision of decent working conditions is a key responsibility of sustainable operations management, but there are mixed findings on the relationship between decent work and firm performance. The project, led by Dr Mary Parkinson, addresses this issue by testing whether firm temporal orientation determines how firms navigate tensions in the simultaneous pursuit of decent work and more traditional performance objectives. In addition, because the research designs used in previous research may have contributed to the mixed findings, we adopt multiple measures to capture performance using a short-term oriented measure (ROA) and a long-term oriented one (innovation). We test our hypotheses using a sample of US-based public firms. We find that firm temporal orientation was an important omitted variable in previous research, as it moderates the effect of decent work on performance, and we also find that the operationalization of firm performance can impact the results. These findings help to clarify previous conflicting results and indicate that tensions between decent work and firm performance are most apparent for short-term-oriented firms. For long-term-oriented firms, decent work is associated with better long-term-oriented performance, but we find the reverse for short-term-oriented firms.



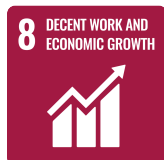
Wage remuneration in the gig economy

Period Covering: January, 2025 - December, 2026

Department: Accounting

This project, led by Asst Professor Emma McDaid (UCD College of Business) and Professor Clinton Free (University of Sydney), examines how algorithmic domination shapes wage determination and labour conditions within the gig economy, focusing specifically on Uber's evolving remuneration model. Drawing on 36 interviews with Uber drivers in Sydney, Melbourne, and Paris, as well as analysis of digital artefacts and policy debates surrounding the UK Supreme Court ruling in 2021, we explore how Uber's remuneration model has shifted from transparent, time-based fares to an opaque, algorithmically managed pricing regime.

The project examines the role of algorithmic domination in platforms remuneration policies. Algorithmic domination is understood as a cumulative, strategic, and socio-technical process through which platforms centralize control over labour by embedding asymmetrical governance into algorithmic systems. In our project, we demonstrate how Uber leverages functional opacity, legal ambiguity, and discursive legitimation to diminish driver agency, obscure managerial control, and externalize labour risks. Situating this process within Lukes' multidimensional theory of power, we show how algorithmic wage-setting exemplifies both informational and recognitional forms of domination. The project outlines the ethical and regulatory implications of algorithmic domination for platforms, workers, and policymakers, arguing for reform to ensure transparency, accountability, and ethicality in the gig economy.



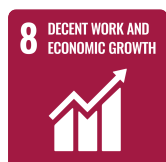
JUSTICE: JUST Transition in Ireland's Circular Economy: Scaling and Supporting Irish Food and Fashion Waste Sectors.

Period Covering: March, 2025 - February, 2029

Department: Human Resource Management | Management | Accounting | Entrepreneurship

The JUSTICE research project addresses one of Ireland's most pressing environmental and social challenges: the just transition to a circular economy. Leading Irish universities have teamed up to launch the JUSTICE project, funded by the Irish Environmental Protection Agency (EPA), with the goal of making resource recovery in the food and fashion sectors more effective and equitable. The project is funded under the EPA Research Program 2030 and led by Dr. Enrico Secchi (UCD), Dr. Aideen O'Dochartaigh (DCU), and Dr. Orlagh Reynolds (UCC), in collaboration with Prof. Donna Marshall (UCD) and Prof. Colm McLaughlin (UCD). This is a four-year project that aims to scale and support resource recovery in Ireland's food and fashion sectors while ensuring that the transition to a circular economy is fair, inclusive, and socially just.

Transitioning to a circular economy is not just a technical challenge—it is a social one. The JUSTICE Project will ensure that environmental solutions in Ireland’s food and fashion sectors go hand-in-hand with fairness, equity, and the protection of workers’ rights. It engages diverse stakeholders in Ireland and it will adopt a mixed-method approach to investigate resource recovery practices and guide policy decisions.



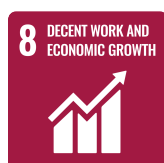
TRUSTex: Advancing Sustainable Textiles in the Circular Economy through Innovative Extended Producer Responsibility Schemes

Period Covering: January, 2025 - December, 2027

Department: Management | Human Resource Management

TRUSTEX aims to revolutionize the EU textile industry by developing and implementing Extended Producer Responsibility schemes that promote circular business models through eco-design principles, improved waste management systems, and digital traceability solutions. Our current textile system is unsustainable with an annual turnover in the EU textile industry €147 billion turnover, only 38% of textiles collected for reuse/recycling and a staggering 8 million tonnes ending up incinerated or landfilled yearly. The textile sector ranks as the 4th highest environmental impact industry.

TRUSTex is a Horizon Europe Innovation Action bringing together 19 partners across 10 European countries to advance sustainable textiles through innovative Extended Producer Responsibility schemes. Led by the Luxembourg Institute of Science and Technology, the project combines multi-disciplinary collaboration, cutting-edge research, industry expertise, and policy development to transform the European textile sector. This project has received funding from the European Union's Horizon Research and Innovation program under grant agreement N° 101181901 and from the Swiss State Secretariat for Education, Research and Innovation (SERI). The UCD team is led by Professor Donna Marshall in conjunction with Dr Hakan Karaosman (Politecnico di Milano), Professor Colm McLaughlin, Marianna Silva, Dr Jonas Kamakela, Dr Alice Madonna and Kiall Marsh (UCD).





Partner

We engage people from business, government, civil society, and academia to advance responsible and accountable management education and practice.

Institutional Partnerships

- ❖ AACSB (Association to Advance Collegiate Schools of Business)
- ❖ AMBA (Association of MBAs)
- ❖ CEMS (The Global Alliance in Management Education)
- ❖ EFMD (European Foundation for Management Development)
- ❖ Financial Times
- ❖ Local institutions and associations
- ❖ Quacquarelli Symonds (QS)
- ❖ Times Higher Education (THE)

Student Organization Partnerships

- ❖ Enactus



Practice

We adopt responsible and accountable management principles in our own governance and operations.

Institutional Policies and Practices

- ❖ Buildings/real estate
- ❖ Campus operations guides
- ❖ Carbon reduction or offset commitments
- ❖ Climate action plan
- ❖ Employee equity, diversity, inclusion
- ❖ Faculty hiring, tenure, and promotion guidelines
- ❖ Greenhouse gas emissions
- ❖ Local staff/student/faculty transportation
- ❖ Open-access guides
- ❖ Professional training opportunities
- ❖ Student equity, diversity, inclusion
- ❖ Sustainability strategy or strategic plan (school or university level)
- ❖ Travel guides
- ❖ Water
- ❖ Zero-waste guides
- ❖ Environmental stewardship policies
- ❖ Ethical data sourcing guides
- ❖ Ethical leadership or good governance policies



Share

We share our successes and failures with each other to enable our collective learning and best live our common values and purpose.



Engagement Opportunities

UCD College of Business offers transparent engagement opportunities for members of our institution and community to contribute to our sustainability and responsibility efforts in the following ways:

- ❖ Publicly accessible sustainability data and dashboards
- ❖ Annual reports
- ❖ Public events and panel discussions

Communication Audiences

UCD College of Business communicates its policies and progress on sustainable development and responsibility with:

- ❖ Accreditation bodies
- ❖ Alumni and donors
- ❖ Boards and advisory committees
- ❖ Business and industry partners
- ❖ Faculty and staff
- ❖ Prospective and current students
- ❖ Research and academic networks

SIGNATORY

UCD College of Business



Address

Carysfort Avenue, Blackrock, Dublin
Ireland



Website

<https://www.ucd.ie/collegesandschools/business/>