

PRiME

*an initiative of the
United Nations Global Compact*

Sharing Information on Progress 2026

Paragon International University

September 2026

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About the Principles for Responsible Management Education (PRME)

The Principles for Responsible Management Education (PRME) is a United Nations-supported initiative founded in 2007 that aims to raise the profile of sustainability in their classrooms through Seven Principles focused on serving society and safeguarding our planet.

PRME engages business and management schools to ensure they provide future leaders with the skills needed to balance economic and sustainability goals, while drawing attention to the Sustainable Development Goals (SDGs) and aligning academic institutions with the work of the UN Global Compact. Driven by its mission to transform management education, PRME equips today's business students with the understanding and ability to deliver change tomorrow. As a voluntary initiative with over 800 signatories worldwide, PRME has become the largest organized relationship between the United Nations and management-related higher education institutions.



“*The PRME initiative was launched to nurture responsible leaders of the future. Never has this task been more important. Bold leadership and innovative thinking are needed to achieve the Sustainable Development Goals (SDGs).*

Antonio Guterres

Secretary-General (2017 - Present)

United Nations

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Principles of PRME



Purpose

We advance responsible management education to foster inclusive prosperity in a world of thriving ecosystems.



Values

We place organizational responsibility and accountability to society and the planet at the core of what we do.



Teach

We transform our learning environments by integrating responsible management concepts and practices into our curriculum and pedagogy.



Research

We study people, organizations, institutions, and the state of the world to inspire responsible management and education practice.



Partner

We engage people from business, government, civil society, and academia to advance responsible and accountable management education and practice.



Practice

We adopt responsible and accountable management principles in our own governance and operations.



Share

We share our successes and failures with each other to enable our collective learning and best live our common values and purpose.

The Sustainable Development Goals (SDGs)

In September 2015, all 193 Member States of the United Nations adopted a plan for achieving a better future for all – laying out a path over the next 15 years to end extreme poverty, fight inequality and injustice, and protect our planet. At the heart of Agenda 2030 are 17 Sustainable Development Goals (SDGs) and 169 related targets that address the most important economic, social, environmental and governance challenges of our time. The SDGs clearly define the world we want – applying to all nations and leaving no one behind. Successful implementation of the SDGs will require all players to champion this agenda; the role of higher education is critical to this.





Getting Started

This section provides foundational information about Paragon International University, including key details and basic institutional data.

Graduates & Enrollment

2025 Statistics	Number
Graduates	264
Faculty & Staff at the University	89
Faculty & Staff at the Institution	89
Student Enrollment at the University	1850
Student Enrollment at the Institution	1850
Undergraduate Attendance	1739
Masters-Level Postgraduate Attendance	93
Doctoral Student Attendance	18
Certificate, Professional Development, or Continuing Education Attendance	87

Degrees Offered

Bachelor Programs

-  Bachelor of Science (B.Sc. or B.S.)
-  Bachelor of Arts (B.A.)
-  Bachelor of Business Administration (B.B.A.)
-  Bachelor of Engineering (B.Eng.)
-  Bachelor of Technology (B.Tech.)

Masters Programs

-  Master of Science (M.Sc. or M.S.)
-  Master of Arts (M.A.)
-  Master of Business Administration (M.B.A.)
-  Master of Engineering (M.Eng.)
-  Master of Technology (M.Tech.)
-  Master of Education (M.Ed.)

Doctoral Programs

-  Doctor of Education (Ed.D.)
-  Doctor of Business Administration (D.B.A.)
-  Doctor of Engineering (D.Eng.)

Undergraduate Degree Programmes

-  Economics



Purpose

We advance responsible management education to foster inclusive prosperity in a world of thriving ecosystems.

Definition of Purpose

At Paragon International University, Purpose means developing responsible, ethical, and innovative graduates who contribute positively to society. Through high-quality education, research, community engagement, and regional and global partnerships, the University promotes social responsibility, lifelong learning, inclusive development, and sustainable solutions that respond to Cambodia's and the region's evolving needs.

Institutional Engagement

76% - 100% of faculty at Paragon International University actively contribute to our work with PRME, advancing responsible management education, or addressing sustainable development challenges through their work.



Values

We place organizational responsibility and accountability to society and the planet at the core of what we do.

How We Define Values

At Paragon International University, Values means embedding responsibility, integrity, discovery, and excellence into education, research, governance, and community engagement. These values guide students, faculty, and staff to act ethically, pursue knowledge and innovation, maintain high standards, and contribute responsibly to society while fostering an inclusive, collaborative, and sustainable academic environment.

Who Champions Responsible Management Education at Our Institution

- ❖ Student contributor
- ❖ Senior leadership office
- ❖ Research or issue group, society, or club leading sustainability efforts
- ❖ Individual leader
- ❖ Disciplinary efforts within business school
- ❖ Interdisciplinary efforts across parent organization

Student Awareness

76% - 100% of students at Paragon International University are aware that we are a PRME Signatory Member.

Student Engagement

51% - 75% of students at Paragon International University actively contribute to our work with PRME, advancing RME, or addressing sustainable development challenges through their work.



Teach

We transform our learning environments by integrating responsible management concepts and practices into our curriculum and pedagogy.



How We Define Teach

At Paragon International University, Teach means providing inquiry-based, innovative, and student-centered learning that develops disciplinary expertise, critical thinking, technological and cross-cultural competence, and an innovative mindset. Through research, internships, interdisciplinary learning, and practical experiences, students are encouraged to apply knowledge responsibly and address social, economic, and environmental challenges.

Educator Recognition

At Paragon International University, we recognize educators for quality of teaching in the following ways:

- ❖ Course evaluation scores
- ❖ Faculty promotion and tenure consideration
- ❖ Institutional recognition events
- ❖ Performance-based teaching fellowships
- ❖ Publication or research support
- ❖ Professional development opportunities

Barriers to Innovative Curriculum

In 2025, Paragon International University identified the following barriers to innovating, updating, or taking risks in existing curriculum:

- ❖ Budgetary limitations
- ❖ Curriculum inertia
- ❖ Limited interdisciplinary collaboration
- ❖ Resource allocation challenges

Barriers to Innovative Pedagogy

In 2025, Paragon International University identified the following barriers to innovating, updating, or taking risks in existing pedagogy:

- ❖ Digital divide
- ❖ Limited interdisciplinary teaching approaches



Research

We study people, organizations, institutions, and the state of the world to inspire responsible management and education practice.

How We Define Research

At Paragon International University, Research means generating and sharing knowledge that contributes to academic development and addresses real-world challenges. The University encourages research on areas such as sustainability, responsible management, ethics, innovation, and social impact, while supporting students and faculty in developing research capacity and promoting knowledge sharing.

Research vs Research for RME/Sustainable Development

7 Peer-reviewed articles were published by Paragon International University from this past calendar year.	vs	7 Peer-reviewed articles were published by Paragon International University from this past calendar year in support of RME.
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Research Funding

In 2025, Paragon International University was awarded funding for research that is:



National

Socializing Research

In 2025, Paragon International University contributed research findings to:

- ❖ Local media
- ❖ Public events and lectures
- ❖ International media
- ❖ Industry and business networks
- ❖ Government and policy makers
- ❖ Community organizations
- ❖ Open-access platforms
- ❖ Research collaborations
- ❖ Social media and digital outreach
- ❖ National media

Research Barriers

In 2025, Paragon International University identified the following barriers to conducting research related to sustainability and/or responsibility:

- ❖ Publishing barriers
- ❖ Skills and expertise gaps
- ❖ Funding challenges



Partner

We engage people from business, government, civil society, and academia to advance responsible and accountable management education and practice.

How We Define Partner

At Paragon International University, Partner means building meaningful collaborations with academic institutions, organizations, industry, and other stakeholders to support education, research, innovation, and community engagement. The University values partnerships that facilitate knowledge exchange, create opportunities for students and faculty, and contribute to sustainable and responsible development.

Institutional Partnerships

- ❖ Ministries of Education, Higher Education, or similar national bodies
- ❖ Local institutions and associations

Student Organization Partnerships

- ❖ None



Practice

We adopt responsible and accountable management principles in our own governance and operations.

How We Define Practice

At Paragon International University, Practice means applying responsible and accountable principles in the University's governance, operations, and institutional activities. It involves promoting ethical decision-making, accountability, sustainability, and responsible use of resources while fostering a respectful and inclusive environment for students, staff, and other members of the University community.

Institutional Policies and Practices

- ❖ AI use guide
- ❖ Campus operations guides
- ❖ Curriculum guidelines
- ❖ Ethical data sourcing guides
- ❖ Faculty hiring, tenure, and promotion guidelines
- ❖ Climate action plan
- ❖ Ethical leadership or good governance policies
- ❖ Open-access guides
- ❖ Professional training opportunities
- ❖ Student equity, diversity, inclusion
- ❖ Water
- ❖ Zero-waste guides



Share

We share our successes and failures with each other to enable our collective learning and best live our common values and purpose.



How We Define Share

At Paragon International University, Share means exchanging and disseminating knowledge, research, experiences, and good practices within the University and with external stakeholders. The University promotes knowledge sharing through research activities, workshops, seminars, publications, student activities, and collaboration with academic and professional partners.

Engagement Opportunities

Paragon International University offers transparent engagement opportunities for members of our institution and community to contribute to our sustainability and responsibility efforts in the following ways:

- ❖ Partnerships with local organizations
- ❖ Public events and panel discussions
- ❖ Feedback mechanisms (e.g., surveys, suggestion boxes)
- ❖ Open faculty and student meetings and town halls
- ❖ Community events and consultation forums
- ❖ Annual reports
- ❖ Boards and advisory committees
- ❖ Publicly accessible sustainability data and dashboards
- ❖ Student and staff volunteer programs
- ❖ Sustainability-focused research and collaboration Opportunities
- ❖ We are currently working to offer engagement opportunities

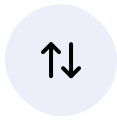
Communication Audiences

Paragon International University communicates its policies and progress on sustainable development and responsibility with:

- ❖ Boards and advisory committees
- ❖ Chamber of commerce and local communities
- ❖ Business and industry partners
- ❖ Faculty and staff
- ❖ Government and policy makers
- ❖ Alumni and donors
- ❖ Media and public relations channels
- ❖ Research and academic networks

Communication Barriers

Paragon International University faces the following barriers in transparent communications:



**Inconsistent
updates**



**Data privacy
regulations**



**Accessibility
issues**

SIGNATORY

Paragon International University



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