

PRiME

*an initiative of the
United Nations Global Compact*

Sharing Information on Progress 2026

Inter American University of
Puerto Rico

September 2026

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About the Principles for Responsible Management Education (PRME)

The Principles for Responsible Management Education (PRME) is a United Nations-supported initiative founded in 2007 that aims to raise the profile of sustainability in their classrooms through Seven Principles focused on serving society and safeguarding our planet.

PRME engages business and management schools to ensure they provide future leaders with the skills needed to balance economic and sustainability goals, while drawing attention to the Sustainable Development Goals (SDGs) and aligning academic institutions with the work of the UN Global Compact. Driven by its mission to transform management education, PRME equips today's business students with the understanding and ability to deliver change tomorrow. As a voluntary initiative with over 800 signatories worldwide, PRME has become the largest organized relationship between the United Nations and management-related higher education institutions.



“*The PRME initiative was launched to nurture responsible leaders of the future. Never has this task been more important. Bold leadership and innovative thinking are needed to achieve the Sustainable Development Goals (SDGs).*

Antonio Guterres

Secretary-General (2017 - Present)

United Nations

”

Principles of PRME



Purpose

We advance responsible management education to foster inclusive prosperity in a world of thriving ecosystems.



Values

We place organizational responsibility and accountability to society and the planet at the core of what we do.



Teach

We transform our learning environments by integrating responsible management concepts and practices into our curriculum and pedagogy.



Research

We study people, organizations, institutions, and the state of the world to inspire responsible management and education practice.



Partner

We engage people from business, government, civil society, and academia to advance responsible and accountable management education and practice.



Practice

We adopt responsible and accountable management principles in our own governance and operations.



Share

We share our successes and failures with each other to enable our collective learning and best live our common values and purpose.

The Sustainable Development Goals (SDGs)

In September 2015, all 193 Member States of the United Nations adopted a plan for achieving a better future for all – laying out a path over the next 15 years to end extreme poverty, fight inequality and injustice, and protect our planet. At the heart of Agenda 2030 are 17 Sustainable Development Goals (SDGs) and 169 related targets that address the most important economic, social, environmental and governance challenges of our time. The SDGs clearly define the world we want – applying to all nations and leaving no one behind. Successful implementation of the SDGs will require all players to champion this agenda; the role of higher education is critical to this.





Getting Started

This section provides foundational information about Inter American University of Puerto Rico, including key details and basic institutional data.

Mission

MISIÓN (Revisado)

Proveer programas de enseñanza e investigación de calidad que están a la vanguardia en las disciplinas tecnológicas y empresariales, en cumplimiento de los estándares internacionales de ISO 9001-2015

Vision

VISIÓN (Revisado)

Tenemos un compromiso con la educación globalizada, orientada al desarrollo de un pensamiento libre y crítico. El mismo está enmarcado en los valores heredados de nuestra tradición social-cristiana, respeto a la dignidad humana, inclusión, solidaridad y la compasión. Todo lo anterior atemperado a las nuevas tendencias de sostenibilidad y cumpliendo con los 10 Principios del Pacto Global de las Naciones Unidas

Strategy

Estrategias de la Facultad

Estrategia Institucional de la Facultad de Empresas y Tecnología

La estrategia de la Facultad de Empresas y Tecnología del Recinto Metropolitano, como se desprende de la revisión de gestión, es integral y está orientada a la excelencia, la sostenibilidad y el impacto global. Se puede resumir en los siguientes puntos estratégicos:

1. Garantía de Calidad y Mejora Continua:

- Mantener y aprovechar la certificación ISO 9001:2015 como marco para todos los procesos.
- Realizar auditorías internas y externas periódicas para verificar la efectividad del sistema de gestión.
- Utilizar métricas y KPIs para medir el desempeño en todos los objetivos (e.g., evaluación de profesores, resultados de aprendizaje, tasas de graduación).

2. Internacionalización y Liderazgo Global:

- Afirmar el liderazgo de la Facultad en la representación de la Universidad en los **Principios para la Educación Responsable en Gestión (PRME)** del Pacto Global de la ONU.
- Participar en rankings internacionales especializados (como el FSO Ranking para MBAs online).

o

3. Compromiso con la Sostenibilidad y la Responsabilidad Social:

- o Integrar los 10 principios del **Pacto Global** y los estándares **GRI** en el alcance y la visión de la institución.
- o Desarrollar una oferta académica alineada con los desafíos globales actuales, que incluya nuevas maestrías en IA y microcredenciales en ciberseguridad.
- o Promover el espíritu emprendedor y el pensamiento crítico con un enfoque en la sostenibilidad.

4. Vinculación con la Comunidad y el Ecosistema Empresarial:

- o Fortalecer el ecosistema emprendedor a través del **Centro de Emprendedores** y programas como la Incubadora de Pequeños Negocios (SBIA).
- o Coordinar actividades cocurriculares con la comunidad empresarial de Puerto Rico.
- o Impulsar programas de impacto social como el programa VITA y la Semana de la Empresa Social.

5. Innovación Académica y Desarrollo Docente:

- o Revisar y actualizar los cursos para incluir temas de responsabilidad empresarial y valores institucionales.
- o Desarrollar una facultad competente, con un alto porcentaje de doctores y engagement en investigación y publicación.
- o Expandir la oferta académica con programas innovadores como el Executive DBA y maestrías en IA aplicada a contabilidad y mercadeo.

6. Fortalecimiento de la Infraestructura y la Comunicación:

- o Certificar a la facultad en el uso de plataformas digitales como Blackboard para la educación en línea.
- o Desarrollar la infraestructura de comunicaciones mediante programas como "Panorama Empresarial".
- o Apoyar de manera integral a estudiantes con discapacidad.

Graduates & Enrollment

2025 Statistics	Number
Graduates	200

Degrees Offered

Associate Programs

-  Associate of Arts (A.A.)
-  Associate of Science (A.S.)
-  Associate of Applied Science (A.A.S.)

Bachelor Programs

-  Bachelor of Science (B.Sc. or B.S.)
-  Bachelor of Arts (B.A.)
-  Bachelor of Business Administration (B.B.A.)

Masters Programs

-  Master of Science (M.Sc. or M.S.)
-  Master of Arts (M.A.)
-  Master of Business Administration (M.B.A.)
-  Master of Education (M.Ed.)

Doctoral Programs

-  Doctor of Philosophy (Ph.D.)
-  Doctor of Education (Ed.D.)
-  Doctor of Business Administration (D.B.A.)



Purpose

We advance responsible management education to foster inclusive prosperity in a world of thriving ecosystems.

Letter of Commitment



Inter American University of Puerto Rico
Metropolitan Campus
Chancellor's Office

September 29, 2026

Adoption of the Principles for Responsible Management Education

To our stakeholders,

I am pleased to confirm that the Faculty of Entrepreneurial Innovation reaffirms its support of the following Seven Principles for Responsible Management Education: Purpose, Values, Teach, Research, Partner, Practice and Share. In this annual Sharing Information on Progress (SIP) report, we disclose our continuous efforts to integrate the Seven Principles into our institutional strategy, culture, academic activities, and daily operations, and contribute to United Nations goals, particularly in the Sustainable Development Goals.

Sincerely,

Alex Casiano, Ed.D, DHSc
Chancellor

If applicable, form completed on behalf of dean/highest executive by:

[X] By checking here, I affirm I have received permission to sign on behalf of the campus highest-ranking official



Values

We place organizational responsibility and accountability to society and the planet at the core of what we do.



Who Champions Responsible Management Education at Our Institution

- ❖ Interdisciplinary efforts across business school
- ❖ Senior leadership office
- ❖ Research or issue group, society, or club leading sustainability efforts
- ❖ Individual leader
- ❖ Student contributor



Teach

We transform our learning environments by integrating responsible management concepts and practices into our curriculum and pedagogy.



Courses that support RME

Inter American University of Puerto Rico reports 1 course in 2025 that support responsible management education and sustainable development goals.

BADM 6971 Seminar in Business Social Responsibility. | BADM 6971

Analysis of the theory and practices necessary to achieve a socially responsible company or organization. Providing company managers and professionals with knowledge of the existing methodologies to analyze, practice and inform employees on the company's social responsibility

Through this course, we are fundamentally shifting our students' perspective on the role of business in society, transforming them from passive learners into proactive agents of sustainable change. The impact we are making operates on three distinct levels:

1. Analytical Transformation (Mindset): We impact how students perceive corporate responsibility. They transition from viewing CSR as mere philanthropy or a compliance checklist to understanding it as a core strategic imperative. By mastering existing analytical methodologies, they learn to critically evaluate complex socio-environmental challenges and integrate them into viable, long-term business models.
2. Practical Empowerment (Skills): Beyond theory, we equip students with actionable tools. The course empowers them to design, implement, and manage CSR strategies within an organization. Crucially, we train them in the soft and hard skills required to 'inform and train employees,' enabling them to become internal change agents who can foster a culture of responsibility and drive behavioral shifts within their future teams.
3. Ethical Leadership (Values): Ultimately, the deepest impact is on their professional identity. Students graduate with a heightened sense of purpose. They no longer see profit maximization and social responsibility as mutually exclusive. Instead, they emerge as responsible managers equipped to balance economic performance with social equity and environmental stewardship, ready to lead the cultural transformation of their future organizations





Research

We study people, organizations, institutions, and the state of the world to inspire responsible management and education practice.

Research vs Research for RME/Sustainable Development

2 Peer-reviewed articles were published by Inter American University of Puerto Rico from this past calendar year. **vs** **1** Peer-reviewed article was published by Inter American University of Puerto Rico from this past calendar year in support of RME.

Research Funding

In 2025, Inter American University of Puerto Rico was awarded funding for research that is:



National

Socializing Research

In 2025, Inter American University of Puerto Rico contributed research findings to:

- ❖ International media
- ❖ Industry and business networks
- ❖ Open-access platforms
- ❖ Public events and lectures
- ❖ Social media and digital outreach
- ❖ Research collaborations

Research Awards

In 2025, Inter American University of Puerto Rico was awarded 1 research award for responsibility- and/or sustainability-related research.



Enactus Puerto Rico, Social Enterprise Week 2024, national champion teams were selected in two categories: “Impact” and “Early Stage.”

Granter: Enactus Puerto Rico

Grantee: Students

Award Description:

Enactus Puerto Rico, an organization developing university leaders and social enterprises on the island, recently held its Social Enterprise Week 2024, where national champion teams were selected in two categories: “Impact” and “Early Stage.”

The “Early Stage” category honors projects in their early development stages with significant growth potential, while the Impact category highlights more established social enterprises.

Café Boceto, a social enterprise from the Inter American University Metro Campus, offers premium coffee experiences and supports sustainable practices and fair trade with Puerto Rican farmers. Customers can customize their coffee blends with high-quality, locally sourced beans.



Partner

We engage people from business, government, civil society, and academia to advance responsible and accountable management education and practice.

Institutional Partnerships

- ❖ CLADEA (Consejo Latinoamericano de Escuelas de Administración)
- ❖ IAU (International Association of Universities)
- ❖ Local institutions and associations
- ❖ United Nations Global Compact non-business signatory

Student Organization Partnerships

- ❖ Enactus



Practice

We adopt responsible and accountable management principles in our own governance and operations.

Institutional Policies and Practices

- ❖ Accreditation body recommendation documents
- ❖ Campus operations guides
- ❖ Curriculum guidelines

Policy Documents Related to RME and/or Sustainability

Guías-Normas-y-Procedimientos-para-Atender-
Solicitudes-de-Acomodo-Razonable

View document  Download document 

Politica-contra-el-Hostigamiento-Sexual-en-el-
Empleo-y-en-la-Academia

View document  Download document 



Share

We share our successes and failures with each other to enable our collective learning and best live our common values and purpose.



Engagement Opportunities

Inter American University of Puerto Rico offers transparent engagement opportunities for members of our institution and community to contribute to our sustainability and responsibility efforts in the following ways:

- ❖ Boards and advisory committees
- ❖ Community events and consultation forums
- ❖ Feedback mechanisms (e.g., surveys, suggestion boxes)
- ❖ Partnerships with local organizations
- ❖ Public events and panel discussions

Communication Audiences

Inter American University of Puerto Rico communicates its policies and progress on sustainable development and responsibility with:

- ❖ Accreditation bodies
- ❖ Alumni and donors
- ❖ Boards and advisory committees
- ❖ Chamber of commerce and local communities
- ❖ Faculty and staff
- ❖ Government and policy makers
- ❖ Media and public relations channels
- ❖ Non-governmental organizations (NGOs)
- ❖ Prospective and current students
- ❖ Research and academic networks

SIGNATORY

Inter American University of Puerto Rico



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