

2025 Sharing Information on Progress **(SIP) Report**

Indian Institute of Management
Sambalpur

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About the Principles for Responsible Management Education (PRME)

The Principles for Responsible Management Education (PRME) is a United Nations-supported initiative founded in 2007 that aims to raise the profile of sustainability in their classrooms through Seven Principles focused on serving society and safeguarding our planet.

PRME engages business and management schools to ensure they provide future leaders with the skills needed to balance economic and sustainability goals, while drawing attention to the Sustainable Development Goals (SDGs) and aligning academic institutions with the work of the UN Global Compact. Driven by its mission to transform management education, PRME equips today's business students with the understanding and ability to deliver change tomorrow. As a voluntary initiative with over 800 signatories worldwide, PRME has become the largest organized relationship between the United Nations and management-related higher education institutions.



“ *The PRME initiative was launched to nurture responsible leaders of the future. Never has this task been more important. Bold leadership and innovative thinking are needed to achieve the Sustainable Development Goals (SDGs).* **”**

Antonio Guterres

Secretary-General (2017 - Present)

United Nations

Principles of PRME



Purpose

We advance responsible management education to foster inclusive prosperity in a world of thriving ecosystems.



Values

We place organizational responsibility and accountability to society and the planet at the core of what we do.



Teach

We transform our learning environments by integrating responsible management concepts and practices into our curriculum and pedagogy.



Research

We study people, organizations, institutions, and the state of the world to inspire responsible management and education practice.



Partner

We engage people from business, government, civil society, and academia to advance responsible and accountable management education and practice.



Practice

We adopt responsible and accountable management principles in our own governance and operations.



Share

We share our successes and failures with each other to enable our collective learning and best live our common values and purpose.

The Sustainable Development Goals (SDGs)

In September 2015, all 193 Member States of the United Nations adopted a plan for achieving a better future for all – laying out a path over the next 15 years to end extreme poverty, fight inequality and injustice, and protect our planet. At the heart of Agenda 2030 are 17 Sustainable Development Goals (SDGs) and 169 related targets that address the most important economic, social, environmental and governance challenges of our time. The SDGs clearly define the world we want – applying to all nations and leaving no one behind. Successful implementation of the SDGs will require all players to champion this agenda; the role of higher education is critical to this.

SUSTAINABLE DEVELOPMENT GOALS





Getting Started

This section provides foundational information about Indian Institute of Management Sambalpur, including key details and basic institutional data.

Mission

The mission of IIM Sambalpur is "To advance Management Knowledge and develop Responsible Leaders with Managerial, Research, and Entrepreneurial competencies". It underpins our commitment to the PRME Principles and to advancing the UN Sustainable Development Goals through management education, research, and practice.

Website Link- <https://iimsambalpur.ac.in/vision-mission/>

Vision

Our institutional vision is "To be an Institute par Excellence in nurturing Responsible Leaders with an Entrepreneurial Mindset.". We seek to embed sustainability, ethics, and responsibility into the core of leadership development, guided by our institutional values of Innovation, Integrity, and Inclusiveness symbolised through our Handloom-inspired identity rooted in Sambalpuri heritage. This vision aligns with the PRME Principles by positioning responsible, entrepreneurial leadership as a driver of sustainable development and societal well-being.

Graduates & Enrollment

2024 Statistics	Number
Graduates	371
Faculty & Staff at the University	113
Faculty & Staff at the Institution	113
Student Enrollment at the University	888
Student Enrollment at the Institution	888
Undergraduate Attendance	0
Masters-Level Postgraduate Attendance	780
Doctoral Student Attendance	108

2024 Statistics	Number
Certificate, Professional Development, or Continuing Education Attendance	616

Degrees Offered

Masters Programs

 Master of Business Administration (M.B.A.)

Doctoral Programs

 Doctor of Philosophy (Ph.D.)  Doctor of Business Administration (D.B.A.)

Masters Degree Programmes

 Master of Business Administration (M.B.A)  Executive M.B.A



Purpose

We advance responsible management education to foster inclusive prosperity in a world of thriving ecosystems.

Definition of Purpose

At IIM Sambalpur, Purpose means developing responsible leaders who create sustainable value for business and society. It integrates ethics, sustainability, and innovation into education and research, empowering students to address social and environmental challenges and contribute to the common good in alignment with PRME and the UN SDGs.

Institutional Engagement

51% - 75%

of faculty at Indian Institute of Management Sambalpur actively contribute to our work with PRME, advancing responsible management education, or addressing sustainable development challenges through their work.



Values

We place organizational responsibility and accountability to society and the planet at the core of what we do.

How We Define Values

Values at IIM Sambalpur reflect the belief that institutional actions shape societal and planetary wellbeing. Guided by innovation, integrity, and inclusiveness, the Institute embeds responsibility, dignity, and sustainability into education, governance, and community engagement, preparing leaders who advance inclusive prosperity while safeguarding environmental justice and intergenerational equity to guide our operational practices and learning culture.

Who Champions Responsible Management Education at Our Institution

- ❖ Disciplinary efforts within business school
- ❖ Interdisciplinary efforts across business school
- ❖ Research or issue group, society, or club leading sustainability efforts
- ❖ Senior leadership office
- ❖ Student contributor
- ❖ Individual leader
- ❖ At IIM Sambalpur, the integration of sustainability and PRME values is enabled through mission-aligned academic leadership, interdisciplinary centres such as the Rangavati Centre for Excellence in Culture and Sustainable Management, structured student engagement mechanisms, and senior leadership oversight embedded in the Strategic Plan 2025–30. These structures jointly ensure that societal impact, ethics, inclusion, and sustainability are embedded across curriculum, research, partnerships, and governance rather than treated as standalone initiatives

Student Awareness

51% - 75% of students at Indian Institute of Management Sambalpur are aware that we are a PRME Signatory Member.

Student Engagement

51% - 75% of students at Indian Institute of Management Sambalpur actively contribute to our work with PRME, advancing RME, or addressing sustainable development challenges through their work.



Teach

We transform our learning environments by integrating responsible management concepts and practices into our curriculum and pedagogy.

How We Define Teach

At IIM Sambalpur, 'Teach' means enabling engaged & lively ; experiential learning where students apply management knowledge to real ethical, social, and sustainability challenges. Teaching moves beyond content delivery to experiential, reflective, and interdisciplinary learning that prepares students to make responsible decisions and create sustainable value in complex organisational and societal contexts.

Educator Recognition

At Indian Institute of Management Sambalpur, we recognize educators for quality of teaching in the following ways:

- ❖ Faculty promotion and tenure consideration
- ❖ Financial incentives
- ❖ Professional development opportunities
- ❖ Publication or research support

Fostering Innovation



A lot

Our institution supports innovation significantly through teaching and learning.

Experiential Learning



A lot

Our institution supports experiential learning significantly through teaching and learning.

Learning Mindset



A lot

Our institution supports a lifelong learning mindset significantly through teaching and learning.

Method of Teaching and Learning



In person

Traditional classroom-based learning with face-to-face instruction.

Barriers to Innovative Curriculum

In 2024, Indian Institute of Management Sambalpur identified the following barriers to innovating, updating, or taking risks in existing curriculum:

- ❖ Assessment challenges
- ❖ Curriculum inertia
- ❖ Industry misalignment
- ❖ Measurement and benchmarking issues
- ❖ Resource allocation challenges
- ❖ Standardized testing expectations
- ❖ Time constraints

Barriers to Innovative Pedagogy

In 2024, Indian Institute of Management Sambalpur identified the following barriers to innovating, updating, or taking risks in existing pedagogy:

- ❖ Assessment rigor concerns
- ❖ Digital divide
- ❖ Measurement difficulties
- ❖ Student engagement concerns



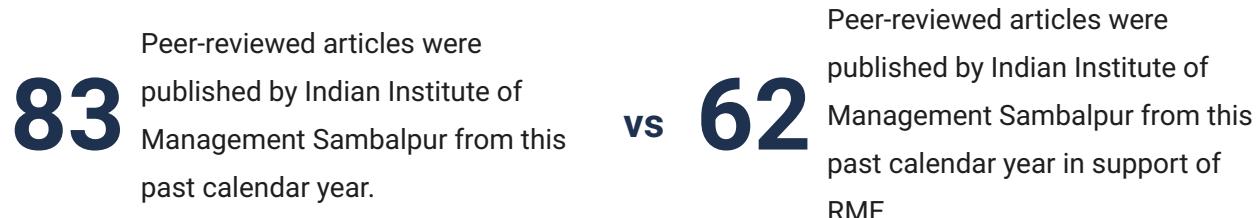
Research

We study people, organizations, institutions, and the state of the world to inspire responsible management and education practice.

How We Define Research

Research is the systematic investigation to increase knowledge or understanding, involving collecting, analysing data, and finding solutions to problems, using methods like qualitative (descriptive) or quantitative (numerical) approaches, and can range from pure science to business strategy. It's a creative, organized process to discover facts, test theories, and generate new concepts, crucial for advancing fields from academics to industry. At IIM Sambalpur, Research means searching for new ideas aligned with the broader goals of sustainability and social impact.

Research vs Research for RME/Sustainable Development



Research Funding

In 2024, Indian Institute of Management Sambalpur was awarded funding for research that is:



Socializing Research

In 2024, Indian Institute of Management Sambalpur contributed research findings to:

- ❖ Industry and business networks
- ❖ Research collaborations
- ❖ Government and policy makers
- ❖ Community organizations
- ❖ Open-access platforms
- ❖ Public events and lectures
- ❖ Social media and digital outreach

Research Barriers

In 2024, Indian Institute of Management Sambalpur identified the following barriers to conducting research related to sustainability and/or responsibility:

- ❖ Collaboration challenges
- ❖ Data access and management
- ❖ Ethical concerns
- ❖ Funding challenges
- ❖ Participant recruitment
- ❖ Regulatory and legal restrictions



Partner

We engage people from business, government, civil society, and academia to advance responsible and accountable management education and practice.

How We Define Partner

At IIM Sambalpur ,a partner is any organization , community, or network that collaborates with us through shared purpose, knowledge exchange and coordinated action to advance sustainable development and responsible management. Partnerships are characterized by mutual earning, trust and a commitment to generating measure positive impact beyond institutional boundaries.

Institutional Partnerships

- ❖ AACSB (Association to Advance Collegiate Schools of Business)
- ❖ AMBA (Association of MBAs)
- ❖ EFMD (European Foundation for Management Development)
- ❖ Times Higher Education (THE)

Student Organization Partnerships

- ❖ Student-led Social Responsibility Club, Diversity Forum, entrepreneurship and sustainability groups linked to rural immersion, IDE Bootcamp, and community projects.



Practice

We adopt responsible and accountable management principles in our own governance and operations.

How We Define Practice

At IIM Sambalpur, Practice means living our values through daily operations and governance. It includes a green residential campus with renewable energy and water stewardship, transparent financial and academic governance under the IIM Act, digital-first systems, inclusive infrastructure, and mission-aligned resource deployment that consistently supports sustainability, equity, and responsible leadership.

Institutional Policies and Practices

- ❖ Student Equity, Gender Diversity and Inclusivity
- ❖ Greenhouse gas emissions
- ❖ Buildings/real estate
- ❖ Accreditation body recommendation documents



Share

We share our successes and failures with each other to enable our collective learning and best live our common values and purpose.

How We Define Share

At IIM Sambalpur, share means proactively and transparently communicating our sustainability and responsibility goals, practices and progress with all stakeholders. It involves creating inclusive dialogue, fostering collaborative learning and publicly reporting outcomes to build trust, inspire action and amplify our collective impact.

Engagement Opportunities

Indian Institute of Management Sambalpur offers transparent engagement opportunities for members of our institution and community to contribute to our sustainability and responsibility efforts in the following ways:

- ❖ Boards and advisory committees
- ❖ Annual reports
- ❖ Community events and consultation forums
- ❖ Open faculty and student meetings and town halls
- ❖ Partnerships with local organizations
- ❖ Public events and panel discussions
- ❖ Student and staff volunteer programs
- ❖ Sustainability-focused research and collaboration Opportunities

Communication Audiences

Indian Institute of Management Sambalpur communicates its policies and progress on sustainable development and responsibility with:

- ❖ Accreditation bodies
- ❖ Alumni and donors
- ❖ Boards and advisory committees
- ❖ Faculty and staff
- ❖ Government and policy makers
- ❖ Media and public relations channels
- ❖ Non-governmental organizations (NGOs)
- ❖ Research and academic networks

SIGNATORY

Indian Institute of Management Sambalpur

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India

 **Website**

<https://iimsambalpur.ac.in/>