PRME

an initiative of the
United Nations Global Compact

2024 Sharing Information on Progress (SIP) Report

SDA Bocconi School of Management

December 2024

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About the Principles for Responsible Management Education (PRME)

The Principles for Responsible Management Education (PRME) is a United Nations-supported initiative founded in 2007 that aims to raise the profile of sustainability in their classrooms through Seven Principles focused on serving society and safeguarding our planet.

PRME engages business and management schools to ensure they provide future leaders with the skills needed to balance economic and sustainability goals, while drawing attention to the Sustainable Development Goals (SDGs) and aligning academic institutions with the work of the UN Global Compact. Driven by its mission to transform management education, PRME equips today's business students with the understanding and ability to deliver change tomorrow. As a voluntary initiative with over 800 signatories worldwide, PRME has become the largest organized relationship between the United Nations and management-related higher education institutions.

" *The PRME initiative was launched to nurture responsible leaders of the future. Never has this task been more important. Bold leadership and innovative thinking are needed to achieve the Sustainable Development Goals (SDGs).* "

Antonio Guterres

Secretary-General (2017 - Present)

United Nations

Principles of PRME

Purpose
We advance responsible management education to foster inclusive prosperity in a world of thriving ecosystems.

Values
We place organizational responsibility and accountability to society and the planet at the core of what we do.

Teach
We transform our learning environments by integrating responsible management concepts and practices into our curriculum and pedagogy.

Research
We study people, organizations, institutions, and the state of the world to inspire responsible management and education practice.

Partner
We engage people from business, government, civil society, and academia to advance responsible and accountable management education and practice.

Practice
We adopt responsible and accountable management principles in our own governance and operations.

Share
We share our successes and failures with each other to enable our collective learning and best live our common values and purpose.

The Sustainable Development Goals (SDGs)

In September 2015, all 193 Member States of the United Nations adopted a plan for achieving a better future for all – laying out a path over the next 15 years to end extreme poverty, fight inequality and injustice, and protect our planet. At the heart of Agenda 2030 are 17 Sustainable Development Goals (SDGs) and 169 related targets that address the most important economic, social, environmental and governance challenges of our time. The SDGs clearly define the world we want – applying to all nations and leaving no one behind. Successful implementation of the SDGs will require all players to champion this agenda; the role of higher education is critical to this.

Values

We place organizational responsibility and accountability to society and the planet at the core of what we do.

🖉 RME Leadership Accountability

At SDA Bocconi School of Management, accountability for responsible management education is structured as follows:

Formalized Senior Leadership Role

🖉 Organizational Structure for RME

The following organizational entities at SDA Bocconi School of Management are responsible for RME:

- ❖ Research-Focused Entity
- ❖ Teaching-Focused Entity
- ❖ Community Engagement Entity

Teach

We transform our learning environments by integrating responsible management concepts and practices into our curriculum and pedagogy.

✎ RME Elements in Degree Programs

SDA Bocconi School of Management integrates responsible management education into its degree programs through 3 different approaches:

Professor-Discretionary Course Topics

Guest Speakers and Showcase Events

Course-Level RME Learning Goals

✎ RME Elements in Degree Programs

Research

We study people, organizations, institutions, and the state of the world to inspire responsible management and education practice.

✏️ RME Elements in Research

SDA Bocconi School of Management incorporates responsible management education into its research endeavors through 3 different methods:

Research Conferences

Regular Research Seminars

Sustainable and responsible research is supported by the different research labs of SDA Bocconi

Partner

We engage people from business, government, civil society, and academia to advance responsible and accountable management education and practice.

✏️ Partnership Approaches for RME

SDA Bocconi School of Management partners with external stakeholders to advance responsible management education through 5 different approaches:

Knowledge Translation and Dissemination

External Community Dialogue

Collaborative Problem Solving

Collaborative Change Action

Formalized Partnership Governance

✏️ Partnership Approaches for RME

Practice

We adopt responsible and accountable management principles in our own governance and operations.

✏️ RME Policy Implementation

SDA Bocconi School of Management has implemented 7 policies to support its commitment to responsible management education:

Greenhouse gas emissions

Water

Buildings/real estate

Local staff/student/faculty transportation

Travel

Employee equity, diversity, inclusion

Student equity, diversity, inclusion

✏️ Institutional Aspiration Targets

SDA Bocconi School of Management has set aspiration targets in 3 different areas:

- ❖ GHG Emission Targets
- ❖ Employee EDI Targets
- ❖ Student EDI Targets

Share

We share our successes and failures with each other to enable our collective learning and best live our common values and purpose.

✎ Performance Disclosure and Transparency

Regarding transparency in RME performance disclosure, SDA Bocconi School of Management operates with the following approach:

Full Transparency Disclosure

SDA Bocconi School of Management

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